

NOMINATION OF DEBORAH GORE DEAN

HEARING BEFORE THE COMMITTEE ON BANKING, HOUSING, AND URBAN AFFAIRS UNITED STATES SENATE

ONE HUNDREDTH CONGRESS

FIRST SESSION

ON

THE NOMINATION OF DEBORAH GORE DEAN, OF MARYLAND, TO BE
AN ASSISTANT SECRETARY OF HOUSING AND URBAN DEVELOPMENT,
VICE ALFRED CLINTON MORAN, RESIGNED

AUGUST 6, 1987

Printed for the use of the Committee on Banking, Housing, and Urban Affairs



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**NOMINATION OF DEBORAH GORE DEAN, OF
MARYLAND, TO BE AN ASSISTANT SECRE-
TARY OF HOUSING AND URBAN DEVELOP-
MENT, VICE ALFRED CLINTON MORAN, RE-
SIGNED**

THURSDAY, AUGUST 6, 1987

U.S. SENATE,
COMMITTEE ON BANKING, HOUSING, AND URBAN AFFAIRS,
Washington, DC.

The committee met at 3 p.m., in room SD-538 of the Dirksen Senate Office Building, Senator William Proxmire (chairman of the committee) presiding.

Present: Senators Proxmire, Garn, Chafee, D'Amato, Shelby, Hecht, Heinz, Sasser, and Dixon.

OPENING REMARKS OF SENATOR PROXMIRE

The CHAIRMAN. Ms. Dean, will you rise and raise your right hand.

[Witness sworn.]

The CHAIRMAN. I have an opening statement, and then I take it you will have an opening statement, so I'll go first. Senators Dixon, Heinz and Gore have requested the statements be printed in the record.

Before the Senate Banking Committee today is the nomination of Deborah Gore Dean for the post of Assistant Secretary for Community Planning and Development of the Department of Housing and Urban Development.

At the outset, let me note that in my 30 years on the committee, I have never before witnessed so much interest or so much concern expressed about a nomination to fill this particular HUD position. In part, this concern possibly reflects the fact that in recent years, there have been a number of questionable appointments at HUD. Unfortunately, some of these nominees were confirmed to their posts by this very committee.

In the last 4 years, there was Emanuel Savis. According to the Washington Post, he:

Resigned after allegations that he used his staff to type and proofread his privately published book, "Privatizing the Public Sector." Savis, who disputed the allegation, also charged the Government for 20 weekend trips to the New York area, where he stayed at home. He also appointed a panel that awarded a HUD contract to a firm that had paid him \$33,000 in consulting fees.

There was Gordon Walker. According to the Post, and I quote:

He earned at least \$80,000 speaking and writing for a group that sells books and tapes on how to make money in real estate. Walker, who lectured for the group on HUD trips, resigned in February 1986 during an investigation by the agency's inspector general.

There was Bill Sloan, who allegedly took HUD-financed trips to vacation designations.

And there was Phil Abrams, who was accused of funneling HUD money to a friend.

There were others in the high HUD post who left suddenly and sometimes without known reason. They were not indicted or convicted, but were, according to informed sources, under orders to leave before similar irregularities were made public or became a matter for investigation by the Justice Department.

Sadly, I am told, another such scandalous episode and quiet resignation is about to be revealed.

These episodes have definitely stained HUD. What this means for us today is this: I believe this committee must take confirmation responsibilities seriously.

There is a great deal at stake with this post, the Assistant Secretary for Community Development is responsible for seven urban programs that cost taxpayers approximately \$4 billion. That is \$4 billion each and every year. These programs assist the Nation's cities in dealing with housing and development problems, particularly communities and people suffering financial distress.

They are administered under rules and procedures adopted by HUD, in accordance with the congressional mandate, by HUD employees, hired by merit selection and led by Presidential and secretarial appointment.

Naturally, this job demands the highest quality public servant. In the past, HUD, under both Republican and Democratic administrations has been able to attract highly qualified candidates for the post of Assistant Secretary. They have brought to the post a broad experience and educational attainment.

Let me mention a few.

Floyd Hyde, Republican Mayor of Fresno. David Meeker, who was assistant mayor of Indianapolis, Richard Bollinger was the director of the Columbus, Ohio Housing and Redevelopment Authority, and Robert Embry, was the director of the Baltimore Redevelopment Agency.

[Statements of Senators Proxmire, Dixon, Heinz, and Gore follow:]

Sen. William Proxmire
Opening Statement on Nomination of Deborah Gore Dean
to be
HUD Assistant Secretary
August 6, 1987

Before the Senate Banking Committee today is the nomination of Deborah Gore Dean for the post of Assistant Secretary for Community Planning and Development in the Department of Housing and Urban Development.

At the outset, let me note that in my experience on the Committee, I have never before witnessed so much interest, or so much concern expressed about a nomination to fill this particular HUD position.

In part, this concern possibly reflects the fact that in recent years, there have been a number of questionable appointments at HUD. Unfortunately, some of these nominees were confirmed to their posts by this very Committee.

The list is long. There was Emanuel Savas. (Pronounced SAVAS) According to the Washington Post, he "resigned after allegations that he had used his staff to type and proofread his privately published book, 'Privatizing the Public Sector.' Savas, who disputed the allegations, also charged the government for 20 weekend trips to the New York area, where he stayed at

home. He also appointed a panel that awarded a HUD contract to a firm that had paid him \$33,000 in consulting fees."

There was Gordon Walker. According to the Post, he "earned at least \$80,000 speaking and writing for a group that sells books and tapes on how to make money in real estate. Walker, who lectured for the group while on HUD trips, resigned in February 1986 during an investigation by the agency's inspector general."

There was Bill Sloan, who the Post said allegedly took HUD-financed trips to vacation designations. And there was Phil Abrams, whose accused of funneling HUD money to a friend.

There were others in high HUD posts who left suddenly and sometimes without known reason. They were not indicted or convicted, but were, according to informed sources, under orders to leave before similar irregularities were made public or became a matter for investigation by the Justice Department. Sadly, I am told another such scandalous episode and quiet resignation is about to be revealed.

These episodes have certainly stained HUD. They've allowed cynics to accuse the Reagan Administration of making HUD it's dumping ground for patronage.

What this means for us today is this: I believe this committee must take confirmation responsibilities seriously.

There is a great deal at stake with this post. The Assistant Secretary for Community Development is responsible for seven urban programs that cost taxpayers approximately \$4 billion. That's FOUR BILLION DOLLARS. These programs assist the nation's cities in dealing with housing and development problems, particularly communities and people suffering financial distress. They are administered under rules and procedures adopted by HUD in accordance with Congressional mandate by HUD employees hired through merit selection and led by Presidential and Secretarial appointment.

Naturally, this job demands the highest quality public servant. In the past, HUD, under both Republican and Democratic administrations, HAS been able to attract highly qualified candidates for the post of Assistant Secretary. They have brought to the post broad experience and educational attainment. Let me mention a few: Floyd Hyde, Republican, mayor of Fresno, appointed by Nixon; David Meeker was assistant mayor of Indianapolis; Richard Bolinger was the director of the Columbus, Ohio Housing and Redevelopment Authority; and Robert Embry was the director of the Baltimore Redevelopment Agency.

Thank you

OTHER SENATORS . . .

STATEMENT BY SENATOR ALAN J. DIXON
NOMINATION HEARING OF DEBORAH GORE DEAN
TO BE AN ASSISTANT SECRETARY OF HOUSING
AND URBAN DEVELOPMENT

AUGUST 6, 1987

MR. CHAIRMAN, I AM PLEASED TO BE HERE
THIS AFTERNOON AS THE BANKING, HOUSING, AND
URBAN AFFAIRS COMMITTEE CONDUCTS THIS HEARING
ON THE NOMINATION OF DEBORAH GORE DEAN, TO BE
AN ASSISTANT SECRETARY OF HOUSING AND URBAN
DEVELOPMENT.

THIS IS AN IMPORTANT POSITION IN HUD.
THE ASSISTANT SECRETARY HAS THE RESPONSIBILITY

PAGE 2

FOR IMPLEMENTING MANY URBAN PROGRAMS AND FOR OVERSIGHT OF THE SPENDING OF SOME \$4 BILLION THIS YEAR. THE COMMITTEE MUST GIVE SERIOUS CONSIDERATION TO THIS NOMINATION.

WHILE I AM CONCERNED BECAUSE MS. DEAN LACKS THE BROAD EDUCATIONAL AND/OR PROFESSIONAL EXPERIENCES THAT I WOULD LIKE TO SEE POSSESSED BY THE NOMINEE WHO FILLS THE POSITION AS ASSISTANT SECRETARY, IN HER ROLE AS EXECUTIVE ASSISTANT TO THE SECRETARY OF HUD, MS. DEAN HAS BEEN ONE OF THE FEW PEOPLE AT HUD ON WHOM MY OFFICE HAS CALLED AND ~~RECEIVED~~ ^{RECEIVED} A RESPONSE.

WHILE I ADMIT THAT THE RESULTS OF THE RESPONSE HAVEN'T ALWAYS BEEN WHAT I HAVE DESIRED, AT LEAST THERE WAS AN ANSWER AND A DEFINITIVE REASON GIVEN. UNFORTUNATELY, AS SO MANY OF THE COMMITTEE MEMBERS WELL KNOW, DURING THE LAST SIX YEARS, HUD HAS LACKED THIS QUALITY.

MR. CHAIRMAN, I LOOK FORWARD TO MS. DEAN'S TESTIMONY AND COMMITTEE ACTION ON THE NOMINATION.

STATEMENT BY SENATOR JOHN HEINZ

NOMINATION OF DEBORAH DEAN TO BE ASSISTANT SECRETARY OF HUD
FOR COMMUNITY PLANNING AND DEVELOPMENT

MR. CHAIRMAN, THANK YOU. LET ME FIRST COMMEND YOU FOR SCHEDULING THIS HEARING PRIOR TO THE AUGUST RECESS, SO THAT WE CAN MAKE SWIFT PROGRESS ON THIS IMPORTANT NOMINATION. I THINK PROMPT ACTION ON THIS APPOINTMENT IS AN IMPORTANT RESPONSIBILITY WE FACE AS MEMBERS OF THE AUTHORIZING COMMITTEE FOR TWO REASONS.

FIRST, I WOULD POINT OUT THAT THE POSITION OF ASSISTANT SECRETARY FOR COMMUNITY PLANNING AND DEVELOPMENT IS A VERY IMPORTANT POSITION THAT HAS BEEN VACANT SINCE NOVEMBER OF 1986.

SECOND, I HAVE HAD OCCASION TO WORK WITH THE NOMINEE IN HER PREVIOUS CAPACITY AS EXECUTIVE ASSISTANT TO THE SECRETARY ON A VARIETY OF MATTERS AFFECTING THE ADMINISTRATION OF HUD PROGRAMS IN MY STATE OF PENNSYLVANIA. SHE HAS DEMONSTRATED A COMMAND OF HUD PROGRAMS, AND HAS BEEN RESPONSIVE AND THOROUGH IN PROVIDING ANSWERS TO INQUIRIES.

I UNDERSTAND THAT THE POSITION FOR WHICH MS. DEAN HAS BEEN NOMINATED REQUIRES SIGNIFICANT MANAGEMENT EXPERIENCE

THAT WAS NOT REQUIRED IN HER PREVIOUS POSITION. BUT I BELIEVE THAT AS EXECUTIVE ASSISTANT TO THE SECRETARY, SHE HAS GAINED VALUABLE PRACTICAL EXPERIENCE WITH RESPECT TO A WIDE VARIETY OF HUD PROGRAMS, INCLUDING BUT NOT LIMITED TO THOSE PROGRAMS THAT WOULD BE UNDER HER JURISDICTION AS ASSISTANT SECRETARY FOR CPD.

FINALLY, IN HER PREVIOUS CAPACITY, THE NOMINEE WAS CALLED ON TO PERFORM A VARIETY OF LIAISON DUTIES, BOTH WITH THE CONGRESS AND THE PUBLIC, AND SHE HAS PERFORMED THEM EFFECTIVELY. I, FOR ONE, BELIEVE THAT THESE ARE IMPORTANT QUALITIES FOR THE POSITION OF ASSISTANT SECRETARY FOR CPD.

MR. CHAIRMAN, THANK YOU FOR THIS OPPORTUNITY TO MAKE SOME REMARKS. I HOPE THAT THIS COMMITTEE CAN MOVE FORWARD WITH THE CONFIRMATION PROCESS WHEN WE RETURN FROM THE AUGUST RECESS.



STATEMENT OF SENATOR ALBERT GORE JR.
ON THE NOMINATION OF DEBORAH GORE DEAN

August 6, 1987

Mr. Chairman, I am pleased to recommend Deborah Gore Dean for confirmation as Assistant Secretary for Community Planning and Development for the Department of Housing and Urban Development. Not only because of a family relationship, but also because of her demonstrated knowledge and understanding of HUD and its programs, I am confident that she can perform the duties of this position thoroughly and well.

It has been my pleasure to work closely with Ms. Dean on several issues of importance to my state, including one of the most significant efforts for housing development in the nation -- the Chattanooga Neighborhoods Enterprise. The goal of this program is nothing less than making all housing in that city "fit and livable" within a decade. Deborah Dean has already been an active participant in this effort, which will serve as a model for the nation.

The person who holds the position for which Ms. Dean has been nominated is the principal adviser for the Secretary of HUD

on community and economic development programs and functions of the department. Among the programs for which she will be directly responsible are the Community Development Block Grant (CDBG) and Urban Development Action Grant (UDAG) programs, the Rental Rehabilitation Program, Urban Homesteading, and other related efforts.

I would be remiss if I did not express my disappointment in the Reagan Administration's attitude toward these important efforts. Since 1981, the Administration has tried time and again to slash CDBG and eliminate UDAG. Other important programs have been targeted for drastic cuts or outright elimination. Congress has properly rejected these regressive steps, but significant cuts in most housing programs has occurred. Perhaps more than any other domestic policy, the retreat from the goal of a decent home and suitable living environment for every American demonstrates in a dramatic way the skewed priorities of this Administration. Generally, the decades-old national commitment to housing has been all but abandoned by this President.

So I am pleased that an individual of Deborah Dean's background and personal qualities has been nominated for this position. She has shown me enthusiasm for the potential of America's housing programs, an understanding of housing programs and their purpose, and an attitude that government can be a good

partner rather than an unwelcome interference in housing and community development. I hope the Committee will take particular note of her record as it relates to fair housing, especially for the disabled.

Mr. Chairman, there have been allusions to the youth and relative inexperience of Ms. Dean. I believe her educational background and her experience since 1981 is more than adequate for the position being considered. Beyond that however, it is apparent to me that the Department of Housing and Urban Development is in desperate need of new thinking and an improved attitude toward community assistance and economic development. It is my hope and expectation that Deborah Gore Dean will use her new position to help make HUD work for America's cities, to encourage homeownership, and to reestablish the commitment for decent, affordable homes for our people.

Chairman PROXMIRE. Ms. Dean, if you have an opening statement, you go right ahead, and then I will get into questions.

**STATEMENT OF DEBORAH GORE DEAN, ASSISTANT SECRETARY
FOR COMMUNITY PLANNING AND DEVELOPMENT [DESIGNATE]**

Ms. DEAN. Well, Senator, I want to thank you for your courteousness and the fact that you have held a timely hearing on my behalf. I appreciate that very much.

I have a statement that I would like to put in the record and proceed with questions. I know you have quite a few.

The CHAIRMAN. Fine. Your statement will be printed in full in the record.

Ms. DEAN. Yes. Thank you.

[The complete prepared statement of Deborah Gore Dean follows:]

STATEMENT BY DEBORAH GORE DEAN

ASSISTANT SECRETARY FOR COMMUNITY PLANNING
AND DEVELOPMENT (DESIGNATE)

BEFORE THE

SENATE COMMITTEE ON BANKING, HOUSING
AND URBAN AFFAIRS

THURSDAY, AUGUST 6, 1987

Mr. Chairman and distinguished Members of the Committee on Banking, Housing and Urban Affairs. It is a great honor for me to appear before you as the first woman to be nominated to be Assistant Secretary for Community Planning and Development or its predecessor agencies. I am doubly honored to be nominated to serve in such a meaningful capacity.

America's cities today face serious and very complicated problems. Throughout history they have been confronted with problems emanating from social unrest, environmental catastrophies, migrating industry and economic decline. Those that have survived have had to do so because they were able to respond effectively to changes, not altogether dissimilar from those which our own cities face today.

The American people, whether they are Federal and State administrators, bankers, labor leaders, investors, or residents and taxpayers, must work cooperatively to find inventive solutions to solve urban problems if we are to guide our cities away from decline and toward an urban dream of cities that are stable, economically sound and aesthetically pleasing.

These are cities that provide essential services, open spaces, recreational and cultural facilities and not only reflect vitality but meet the very needs of their inhabitants regardless of age, background, race or economic status.

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We live in a time of immense technological progress and social advantage but it is also true in many areas the quality of urban life has lessened. If some cities have become potential utopias, sponsoring dreams and opportunities, for others the dreams have been short-lived and the opportunities fleeting.

Changes in the international and national economy have had a dramatic impact on the local level. Some localities have experienced growth which is too rapid while in others, middle and upper income taxpayers have departed in large numbers for the suburbs, leaving central city areas inhabited in large measure by those least likely or able to sustain them.

Jobs, the key to economic viability of any city, have been lost due to automation, competition and the overall transition from a manufacturing to a service oriented economy. State and local revenue sources have declined while at the same time the cost of providing needed social services has risen sharply and steadily.

In addition, most cities have been further burdened by the inflating cost of repairing, replacing or expanding the housing stock as well as mass transit, sewage and water systems. Schools and medical facilities are underfunded. Crime and drugs are haunting problems. The litany of urban woes seems to at times be beyond the scope of Federal solutions.

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In my six years at HUD, I have come to see the programs within the Office of Community Planning and Development as the key to providing assistance in the rehabilitation of our housing stock and the economic development of our cities. In sync with new Federalism, these programs leverage funds, incorporate the private sector and Industry and disburse to communities, quickly, their needed funds without overly burdensome Federal regulation.

I have learned how effective these programs can be when well managed and supported. In great part, the success of these programs is due the leadership of Secretary Pierce, Stephen Bollinger and Al Moran and the dedication of the capable career professionals who operate the programs.

As I stated earlier, my tenure at HUD has been close to six years. When I came to HUD in 1982, I served as the Director of the Executive Secretariat. As Director, I had responsibility for the coordination and management of all official Departmental documents. This included policy concurrences within the Department, OMB, and other Federal Agencies. I edited and produced all annual reports to Congress and oversaw the proper deadline requirements for notices, proposed rules and regulations; as well as ensuring prompt and accurate responses to the over 2,000 letters per week that we receive for reply by Secretary Pierce and the President. My year and a half as Director of that

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given the duties and title of Special Assistant to the Secretary and as usually is the case, Secretary Pierce assigned me to two particular areas of responsibility - in my case, the Department Budget Requests to Congress and Fair Housing.

I worked extensively in the area of Fair Housing throughout my time with Secretary Pierce. I am very proud that so much was accomplished during this time. I started the National Campaign of Public/Private Partnerships for Fair Housing in late 1983 and in one year was able to raise 2 million dollars in private funds for public awareness campaigns across the country. I worked closely with General Counsel John Knapp and Secretary Pierce on the Administration's Bill to strengthen the Fair Housing Act and later to help draft and publicize the Fair Housing Initiatives Program. Secretary Pierce sent me many times to Congress and, throughout the country, to spread his vision of a discrimination-free housing market.

In 1984, Secretary Pierce appointed me to be his Executive Assistant. I retained the responsibilities of the Budget and Fair Housing within his office. I served on many Interagency Boards and Task Forces as well as serving as the Secretary's representative on the Boards of the National Building Museum, the National Urban Coalition, and the Neighborhood Reinvestment Corporation. I have had the honor, personally, to have been selected to serve on the President's Committee on Employment of the Handicapped, the International New Towns Association and the

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Advisory Board on Child Abuse and Neglect. These were rewarding posts on which I felt honored to serve.

Within the Department, my responsibilities included being the liaison with the Office of Cabinet Affairs, Office of Political Affairs and Office of Presidential Personnel, the White House. I recruited and processed all political personnel within the Department and held oversight for management and operations of all offices reporting directly to the Secretary. The Offices include, the Office of Public Affairs, Congressional Affairs and Intergovernmental Affairs and the Assistants to the Secretary for Labor Relations, International Affairs and Small and Disadvantaged Business Utilization. All policy direction came from Secretary Pierce but budget requests, personnel ceilings and contract services were my responsibility. I served as a representative on all panels reporting to the Secretary on Discretionary funds. And I served as the Departmental Director of Equal Opportunity hearing many cases involving discrimination within the Department. This lead to my appointment on two Secretarial task forces, the Task Force on Employee Relations and the Task Force on Rascism which I chaired. I developed a good working knowledge of equal opportunity statutes and of Departmental personnel and management processes.

In recent years, my energies have expanded more into the policy areas of the Department and I was honored when Secretary Pierce nominated me and I was accepted to serve on the Domestic 6

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Policy Council Working Group on the Family. I have travelled and spoken as the representative of the Secretary and the President many times on the mission of HUD and its role in the Reagan Administration. I was fortunate to have represented the Administration, along with Clarence Thomas, Chairman of EEOC at the Ditchley foundation at Oxford last year at a conference on civil rights law and racism.

In the past six years, from the mail room to Annual Reports, from discrimination complaints to Fair Housing legislation, from the budget of Public Affairs to the Budget of the Department - I have learned HUD, its mission and its people. I can offer the Office of Community Planning and Development leadership. I enjoy the confidence of the President and the trust of the Secretary. I know the programs of CPD and how they interact with the programs and priorities of other offices with the Department.

If I am confirmed, I will be forthright and cooperative with Congress and I look forward to being an effective advocate for America's cities.

Thank you Mr. Chairman.

The CHAIRMAN. Ms. Dean, do you pledge to this committee to abide by the recusal statements and commitments made to avoid conflicts of interest that you have filed with the White House of Government Ethics as well as the agency that you are nominated to serve?

Ms. DEAN. Yes, sir. I feel very strongly about those.

The CHAIRMAN. Ms. Dean, if confirmed, do you agree to appear before the duly constituted committees of the Congress to present testimony, and do you agree to cooperate with these committees with the information they may seek?

Ms. DEAN. Yes, sir.

The CHAIRMAN. Senator Garn has arrived, and we are delighted to have him here, if he would like to make any kind of an opening statement in connection with the nominee, proceed.

Senator GARN. I don't wish to take the time of the committee, other than I would certainly support the nomination and hope we can move as expeditiously as possible.

The CHAIRMAN. Thank you, Senator Garn.

Ms. Dean, ordinarily, I wouldn't be interested in the details of a candidate's school or the preliminary jobs in a career. Instead, we look at the relevant experience that we naturally find in the résumés of most HUD nominees.

In your case, however, relevant experience, except for the post that you held in HUD in recent months, is lacking.

So let me ask you first about schooling. What was your field of study?

Ms. DEAN. Government. U.S. Government.

The CHAIRMAN. What subjects did you take in the field of community development and housing or public policy making?

Ms. DEAN. Senator, I can't answer those questions right now. I could provide it for the record. I did provide your committee with my entire record from school, and if I could have that, I could take a look at it, and give you the answer.

The CHAIRMAN. What degree were you awarded?

Ms. DEAN. A bachelor of arts.

The CHAIRMAN. Did you receive honors?

Ms. DEAN. No.

The CHAIRMAN. Can you give us an indication of your class ranking?

Ms. DEAN. I do not know it.

The CHAIRMAN. I notice that you graduated in 1980, after beginning in 1972.

Ms. DEAN. Yes.

The CHAIRMAN. What were the circumstances of the delayed graduation?

Ms. DEAN. I worked my way through school. I had two jobs, and on occasion, three jobs, working all the way through. I went to school when I could, summers, mornings and evenings. I did finish, and I did work very hard to finish, but it did take a long time.

The CHAIRMAN. Now your work history shows that you were employed full-time for about 4 years in private business and held four different jobs.

Please briefly describe what you did and what your management responsibilities may have been, including the number of employees you supervised.

Ms. DEAN. Yes, sir. Give me just a moment to find it in the papers that I submitted.

All right. Start, if we could, at my youngest job, which was when I was 14 years old. I started sewing labels in suits at a store here in Washington, DC, called Toast and Strawberries, and I did that after school.

I then held a number of positions in my family business. We had a business here in Washington, DC, called the Fairfax Hotel and the Jockey Club restaurants. We had a restaurant in Georgetown, several apartment buildings, that were low and moderate income apartment buildings, by the way.

I did a lot of work with my grandfather and helped also with his farm.

My first work experience outside of the family was teaching at the Patricia Stevens Career College, where I taught in the evenings and early in the mornings while I was going to school.

I went back to work for my family at the Jockey Club in a managerial position, and I believe around that time we had around 400 employees. My job—

The CHAIRMAN. Stop right there. Were you supervising a number of employees?

Ms. DEAN. I supervised the accounting function in the office downstairs. I went over the checks every night, the balances, the payments—

The CHAIRMAN. Well, how many employees did you supervise in that connection?

Ms. DEAN. About four or five that were actually in that office, but then the managers of the restaurant, the captains and the chefs had to bring their orders for things they wanted to buy, the liquor orders, all of those things had to go through that office.

After that—I was in school at this point and worked in a restaurant as a manager, Chairng Cross restaurant.

The CHAIRMAN. As a manager, how many people did you supervise?

Ms. DEAN. About 45.

The CHAIRMAN. You were the manager, the principal manager of the restaurant?

Ms. DEAN. I was the evening manager of the restaurant, not the daytime manager.

The CHAIRMAN. And you had 45 employees under your direction, management?

Ms. DEAN. Yes, sir. During that time the restaurant went through a very difficult time. It went union, and there was a lot of disgruntlement back and forth, and I did play an important part in the meetings between the local 25 here in Washington and the restaurant management.

Later I went to The Guards restaurant. I was the sole person in charge of that restaurant. I ran it for my family. I did have to leave school to run that restaurant. My family had it. It changed management several times within my family. My grandfather was becoming increasingly ill and asked me if I could please help out.

At that time I felt that I knew the business well enough and I was old enough to take on that responsibility.

I look back on it now, I might have been a little young at the time, but I thought that I could do it.

The CHAIRMAN. How long did you have that job where you were a supervisor?

Ms. DEAN. Roughly, 2 years.

The CHAIRMAN. Two years.

Ms. DEAN. And if I may point out, when I took the restaurant over, we were on a totally cash basis. Everything was paid in cash when it came in, including the salaries. And I had \$168,000 that I owed to creditors and had to pay every single week. When I left that restaurant 2 years later, it owed nothing. It was showing a profit. We were able to sell it for a profit. And I had never had any problems with any of the employees that I had there.

After that I went to the Georgetown newspaper. I had developed what I thought was a rather unique writing ability while I was at Georgetown and decided to see if I could become a journalist and began with the local paper in that area where I had been working. I was able to talk the owner of that newspaper into letting me start my own magazine, which I did, which was an insert into the Georgetown newspaper.

The CHAIRMAN. You started your own what?

Ms. DEAN. Magazine. And it was an insert to his newspaper.

The CHAIRMAN. That's City Life magazine?

Ms. DEAN. No, that was later. That was when I went off on my own. I started with a partner first and had an insert into his newspaper called Encore magazine, learned the business and started my own magazine called City Life magazine later. Meanwhile, I was also working at Clyde's of Georgetown and Nathan's restaurant. At Nathan's, I was working as a manager, and in that capacity, I probably had about 65 people. We also handled over \$3 million a year in that restaurant.

Clyde's of Georgetown, I already had my—

The CHAIRMAN. Now wait a minute. You're getting a little ahead of me. You say you handled \$2 million in the restaurant. You were a manager?

Ms. DEAN. \$3 million.

The CHAIRMAN. Is this where you had 45 employees?

Ms. DEAN. There was about 65 employees at that time.

The CHAIRMAN. Sixty five employees. And that was a job that lasted 2 years?

Ms. DEAN. I don't believe it was that long. Let me refresh my memory.

The CHAIRMAN. See, I am confused. Maybe it is because you had more than one job at the same time; is that right? So you were managing a magazine and also a restaurant?

Ms. DEAN. Well, at the time I was at Nathan's restaurant, I did not have my magazine yet. I still had the other person's magazine which he owned, which I was publishing and selling the advertising for. I then started my own magazine called City Life magazine, which was much different, and at that time, I began to work at Clyde's in Georgetown in the evenings as a bartender, and I did that because I had salaries to pay in the magazine, and I couldn't

publish the magazine with the amount of advertising I was taking in, so I worked at night as a bartender to make money to pay the people that worked for me in the daytime selling advertising.

Then I moved—after this—I have now finished up college, and I went to work for Global Research International. I stayed only a short time. That was during the campaign. When the President was elected, I was offered a job at the U.S. Department of Energy, which I accepted.

The CHAIRMAN. I want to come to that in a minute. My time is up, so I am going to yield to Senator Chafee and then Senator D'Amato, and then I will come back.

Senator CHAFEE. Mr. Chairman, thank you. I have a letter here from Senator Thurmond addressed to Senator Garn, indicating his support for——

The CHAIRMAN. That will be printed in the record.

Senator CHAFEE. Thank you very much, Mr. Chairman.

[The letter referred to follows:]

STROM THURMOND
SOUTH CAROLINA
COMMITTEES
—
ARMED SERVICES
JUDICIARY
VETERANS' AFFAIRS
LABOR AND HUMAN RESOURCES

United States Senate

WASHINGTON, DC 20510

July 7, 1987

Senator Jake Garn
Senate Committee on Banking, Housing and Urban Affairs
United States Senate
Washington, DC 20510

Dear Jake:

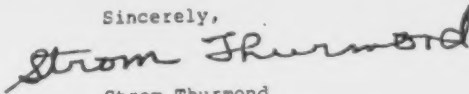
I understand that the President has nominated Ms. Deborah Gore Dean for the position of Assistant Secretary for Community Planning and Development at the Department of Housing and Urban Development (HUD).

As you know, Ms. Dean is currently the Executive Assistant to the Secretary of HUD. She has demonstrated administrative abilities through her work at HUD and also the Department of Energy. She is well-qualified to assume the responsibilities of an Assistant Secretary for HUD.

I am pleased to support Ms. Dean for this position. I hope that you will support her nomination and the Committee will consider her nomination as soon as possible.

Thank you for your attention to this matter, and with kindest regards and best wishes,

Sincerely,



Strom Thurmond

ST/r

Senator CHAFEE. I would just like to say that while Ms. Dean has been with the HUD, my folks in my staff had an opportunity to work with her and have found her helpful and knowledgeable and responsive. And my attitude is that she has worked as Executive Assistant to the Secretary for some 3 years now and has met his qualifications, and he has been satisfied with her performance, and thus I think she would do a good job in this further position, which again is subordinate to the Secretary. You will report to the Secretary. You have reported to the Secretary in the past in another job. And so therefore, I think she would do a good job.

The CHAIRMAN. Any questions?

Senator CHAFEE. No, I don't.

The CHAIRMAN. Senator D'Amato.

Senator D'AMATO. Thank you, Mr. Chairman.

OPENING REMARKS OF SENATOR D'AMATO

Mr. Chairman, I want to welcome Deborah Dean before the committee. She has been nominated by the President to be the Assistant Secretary for Community Planning and Development. Ms. Dean will have the responsibility to administer and manage the Federal Governments community development, economic development, and housing rehabilitation programs. These programs are of vital importance to continued development, both in large cities such as New York and in smaller towns and in rural areas trying to remain competitive in providing jobs and revitalizing their economies.

Ms. Dean has served in several high level capacities at HUD earning the respect and praise of her colleagues, State and local officials and industry leaders. Secretary Pierce has described Ms. Dean as a person whose "excellent character and strong personality" have proven especially useful representing me among HUD's many and diverse constituents throughout the country.

She has been equally effective in meeting and working with industry, tenant minority, and community representatives.

Mr. Chairman, I intend to support Ms. Dean's nomination to this position, and I look forward to working with her on housing issues and other issues during her tenure.

I might also, Mr. Chairman, take this opportunity to say that I think it would be rather difficult for any one of us to attempt to reconstruct even with the paperwork that she has in front of her to explain in detail all of the various positions one had, particularly while they were working their way through college and during that period of time.

I might also point out that I do have before me various ratings, performance appraisals, made in her capacity, in her various capacities that she has served Secretary Pierce, and I see that all of them, signed by Secretary Pierce himself, rate her outstanding, in terms of her ratings. The highest ratings that one could have and I will ask that the most recent one be placed in the record.

But I might just take this moment to say and read the last rating that has come in before us, and it comes from Secretary Pierce.

And he says:

Again, Deborah Dean in an outstanding performance as my Executive Assistant during the past 12 months. Her dedication and skill were dramatically exemplified during negotiations earlier this year with the National Association of Realtors on the administration's Fair Housing Initiative Program. Largely through her untiring efforts, the NAR relaxed its longstanding opposition to testing as an instrument for combating discrimination in housing throughout the Nation.

And I can say, Mr. Chairman, that although I had my own reservations as a result of this program and another program going into this area, that Deborah Dean, I would say, singlehandedly, was able to turn around many Members of the Congress, in addition to the real estate industry and demonstrated the kind of sensitivity to community development, to fair housing, that made that become a reality.

So notwithstanding the fact that maybe her candor in indicating some of the jobs that she had—I don't have that before me, Senator Chafee, were a bartender. I think maybe you could have been less candid—[Laughter.]

Hostess. Hostess. But you know, again, she's not coming to us from 1979, when she was working her way through school and undertaking other activities, et cetera, but rather, I think, it is the wealth of experience that she has demonstrated in the past 4 years and which has earned her, again, four outstanding recommendations. It is the work that she has undertaken here with the various committee members before this committee that has given the administration the ability to come forth and the President to nominate her.

If you looked at some of my jobs prior to Government service, I think, in terms of private sector work, one job description was a "janitor," because, Mr. Chairman, I held that position, not by way of choice but because it was the opportunity to give me the means to earn a living and to support myself and put myself through college.

So I don't know whether Toast and Strawberry sales and part-time employment, I don't know why you put all these things in here, initially. But once you make the record, it sticks with you, and so she will always be known as somebody who was a bartender, but more importantly, I think, is the capacity that she demonstrated in her positions at HUD.

Thank you, Mr. Chairman.

[Statement of Senator D'Amato follows:]

STATEMENT BY SENATOR ALFONSE M. D'AMATO
NOMINATION OF DEBORAH DEAN
AUGUST 6, 1987

MR. CHAIRMAN, I WANT TO WELCOME TO THE BANKING COMMITTEE THIS MORNING MS. DEBORAH GORE DEAN WHO HAS BEEN NOMINATED BY THE PRESIDENT TO BE THE ASSISTANT SECRETARY FOR COMMUNITY PLANNING AND DEVELOPMENT AT THE U.S. DEPARTMENT OF HOUSING AND URBAN DEVELOPMENT.

MS. DEAN WILL HAVE THE RESPONSIBILITY TO ADMINISTER AND MANAGE THE FEDERAL GOVERNMENT'S COMMUNITY DEVELOPMENT, ECONOMIC DEVELOPMENT AND HOUSING REHABILITATION PROGRAMS. THESE PROGRAMS ARE OF VITAL IMPORTANCE TO CONTINUED DEVELOPMENT BOTH IN LARGE CITIES - SUCH AS NEW YORK - AND, IN SMALLER TOWNS IN RURAL AREAS TRYING TO REMAIN COMPETITIVE IN PROVIDING JOBS AND REVITALIZING THEIR ECONOMIES.

MS. DEAN HAS SERVED IN SEVERAL HIGH-LEVEL CAPACITIES AT HUD EARNING HER THE RESPECT AND PRAISE OF COLLEAGUES, STATE AND LOCAL OFFICIALS, AND INDUSTRY LEADERS. SECRETARY PIERCE HAS DESCRIBED MS. DEAN AS A PERSON WHOSE "EXCELLENT CHARACTER AND STRONG PERSONALITY HAVE PROVED ESPECIALLY USEFUL IN REPRESENTING ME AMONG HUD'S MANY AND DIVERSE CONSTITUENCIES THROUGHOUT THE COUNTRY. SHE HAS BEEN EQUALLY EFFECTIVE IN MEETING AND WORKING WITH INDUSTRY, TENANT, MINORITY AND COMMUNITY REPRESENTATIVES."

MR. CHAIRMAN, I INTEND TO SUPPORT MS. DEAN'S NOMINATION TO THIS POSITION AND I LOOK FORWARD TO WORKING WITH HER ON HOUSING ISSUES DURING HER TENURE.

OPENING REMARKS OF SENATOR CHAFEE

Senator CHAFEE. Well, Mr. Chairman, I would just like to come to the defense of bartenders and hosts and—[Laughter.]

I have five children, and their résumés are not unlike this. So I don't think Ms. Dean should take the slightest umbrage at the fact that she lists herself as bartender, assistant manager, disc jockey, editor. I am not sure which goes first amongst all those. And hostess. And she did all this when she was going through college at the same time. From 1972 to 1980, she was going through Georgetown at the same time she was working in these jobs. And as she mentioned, trying to publish this magazine, "City Life" magazine, was it?

Ms. DEAN. Yes, sir.

Senator CHAFEE. Trying to meet the payroll, while she was also at Clyde's as a bartender, and you were going to college—well, this was just before you—yes. You were just out of college at that time.

So I think she has shown a lot of initiative and drive and is the kind of American persistence that we approve of.

Ms. DEAN. Thank you, Senator.

Senator CHAFEE. So my hat is off to you. [Applause.]

The CHAIRMAN. Thank you. And thank you for your applause.

Senator CHAFEE. Thank you. [Laughter.]

The CHAIRMAN. It is interesting that the two Senators who are strongly supporting Ms. Dean are raising these elements in her background. I think that everybody would agree that any legal work, practically any legal work is honorable. If you do a good job at it, more credit to you. Wonderful. But I think we are looking for a little more than that in somebody who is going to have charge of a \$4 billion a year program and has an enormously important role to play in the kind of housing and community development program this Government has.

So let me proceed with some questions, Ms. Dean.

Ms. DEAN. Senator.

The CHAIRMAN. Your Government work shows that you began at the Department of Energy.

What did you do there.

Ms. DEAN. I began as a Special Assistant to the Director in the Office of Public Affairs for the Assistant Secretary for Congressional, Intergovernmental and Public Affairs in that office.

Soon after that the Director left, and I acted in the capacity of Acting Director for a little over 6 months until a new Director was appointed.

The CHAIRMAN. And how many people did you supervise there and what did you do?

Ms. DEAN. There were roughly 80 people at the time, and then there was a reduction in force, which brought the staff down to, I believe, a little over 40. We were in charge of all the speeches, all of the briefing papers and all of the travel of the Secretary of Energy.

The CHAIRMAN. And why did you leave that position?

Ms. DEAN. I was transferred by the Secretary, personally, to work in congressional affairs with him. I had come to know him very well, doing his briefing books for him, et cetera. We were

working on three very important pieces of legislation. I had showed an interest in them. My father had been the former Chairman of the Atomic Energy Commission. I knew a lot of people in the building from when I was very young. I had a working knowledge of nuclear energy, and he wanted me to come work on three particular bills that he had in mind on the Hill. And I went to work directly for him.

The CHAIRMAN. Now what jobs have you filled at HUD and what specific tasks were you assigned?

Ms. DEAN. I was—if I can refer to my statement. I began as the Director of the Executive Secretariat.

The CHAIRMAN. Began as what?

Ms. DEAN. The Director of the Executive Secretariat.

The CHAIRMAN. Director of the Executive Secretary?

Ms. DEAN. Yes. That, of course—

The CHAIRMAN. What did that job entail?

Ms. DEAN. It has all of the official documents of the department, all the rules and regulations, notices, all the congressional deadlines, annual reports to Congress, plus approximately 2,000 letters that come in for the Secretary and President's signature every week.

The CHAIRMAN. And what did you do in connection with that? You were in charge of the files?

Ms. DEAN. I was the director of the office.

The CHAIRMAN. And how many people were you supervising?

Ms. DEAN. I had about 25 employees at that time, plus I supervised the Assistant Secretaries Offices of Executive Secretariat that came under me and the mail room that supervised all the influx and output of materials from the Department of Housing and Urban Development. Direct responsibility was 25. Indirect responsibility and authority was approximately 100.

The CHAIRMAN. And you moved from the area of housing over to community development assignments?

Ms. DEAN. If I might, shortly after I came on board, and I was able to learn the operations of that office, which is a very complicated office, simultaneously, the Secretary asked me if I would take on two areas of the department as a special assistant. And I was concurrently made Director of the Executive Secretariat and Special Assistant to the Secretary. My two areas of concern were the budget proposal to Congress and fair housing.

The CHAIRMAN. But you did move from housing to community development; right?

Ms. DEAN. I'm sorry. I don't understand your question.

The CHAIRMAN. You did move from the area of housing, which was your responsibility when you first started working in HUD—

Ms. DEAN. No, sir.

The CHAIRMAN [continuing]. To community development? Is that right or wrong?

Ms. DEAN. Wrong.

The CHAIRMAN. OK.

Ms. DEAN. My job was to head the Executive Secretariat, which was in the Office of Administration and under the Office of the Secretary, which handled all departmental clearances. I was not

the Special Assistant for Housing. I had departmental budget and fair housing as my two areas, reporting directly to the Secretary.

The CHAIRMAN. Now, Ms. Dean, as you know, there have been a number of allegations about you. A number of them have been reviewed by the inspector general and others by the FBI. As you have noted in material submitted to the committee, these investigations have been very embarrassing to you; however, I believe it would be irresponsible if we did not review some of these problems for the record.

Ms. Dean, our staffers have spoken to a number of HUD employees who say you use the staffers during office hours for personal services, including cleaning and painting your apartment as well as basic bookkeeping.

To repeat, I am told you use Government employees and Government time for personal private work.

Will you address that?

Ms. DEAN. Yes, sir. First of all, let me say that I welcome these questions, and I hope you ask me anything you want to ask me, because it is much easier for me to deny them in public than to hear about them in the halls. So you ask me anything that you want to ask me. And let me say, I have never used—

The CHAIRMAN. Well, you can be sure I will. [Laughter.]

Ms. DEAN. I have never asked a HUD employee to do anything for me personally, either in my home or in the department, ever.

The CHAIRMAN. You've never asked them?

Have they helped you to clean your apartment? Paint your apartment? They have provided personal services?

Ms. DEAN. There are several members of the—employees at HUD that are personal friends. I did have a painting party, when I moved in my apartment and invited some people, not just from HUD, but my boy friend was there and my brother and a few other people.

The CHAIRMAN. Your boy friend and brother are great, but I want to know about your employees, people who—

Ms. DEAN. They were not supervised by me. I was an assistant. They were other special assistants.

The CHAIRMAN. So you are testifying that—

Ms. DEAN. It was on a Saturday, and—

The CHAIRMAN [continuing]. That they were not people who were under your direction or whom you were supervising, who helped you in your apartment.

Ms. DEAN. That is correct. That is correct.

The CHAIRMAN. OK. Ms. Dean, HUD motor pool records show that you commonly used HUD chauffeurs to drive you to restaurants. During one 2-week period in October you were dropped off at the Old Post Office twice, the Hay-Adams, a Connecticut Ave. restaurant, several restaurants on Capitol Hill. Our staffers have spoken to HUD employees, who say they have firsthand knowledge that you have used the HUD motor pool for private trips to restaurants.

Could you comment on that?

Ms. DEAN. First of all, that is absolutely not true. Any time I have ever used a HUD car, it was for official business. There are a lot of people in this city that have official business meetings over

lunch. It is always their idea. If that is the time they can meet with me, I take them up on that. I have never taken a car to do anything personal.

The CHAIRMAN. Will you provide for the record an explanation of what you were doing here that you were dropped off at the Old Post Office twice, the Hay-Adams, the Connecticut Ave. restaurant and so forth? We will give you the details. Will you make an explanation in each case for us?

Ms. DEAN. Certainly. Of course.

[The information follows:]

August 21, 1987

Honorable William Proxmire
Chairman, Committee on Banking,
Housing and Urban Affairs
United States Senate
Washington, D.C. 20510-4902

Dear Mr. Chairman:

I am providing for the Committee's use all documentation and explanation available to me regarding my use of the HUD Motor Pool for the time in question. Your specific inquiry was for a two week period but I was not advised of which two weeks, therefore, I am providing information for the entire month of October, 1986.

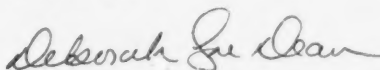
- 10-1-86 1211 Connecticut Avenue to HUD
Luncheon meeting regarding a fundraiser for the National Park for Disabled Children.*
- 10-6-86 HUD to the Old Post Office Pavilion
Luncheon meeting with Leonard Zax of Fried, Frank, Harris, Shriver and Jacobsen and Richard Giegengack of Skidmore, Owings and Merrill
Subject: Community planning in general and Real Estate Mortgage Investment Conduits, in particular.
- 10-7-86 HUD to Capitol Hill
Capitol Hill to HUD
Luncheon meeting with Dick Malow, House Appropriations Committee
Subject: HUD Budget requests.
- 10-8-86 HUD to Department of Justice
Meeting with W. Bradford Reynolds.
- 10-8-86 Department of Justice to Longworth Building
Meeting not recorded on my calendar.
- 10-15-86 HUD to Hart Building
Meeting with Senator Hecht
- 10-16-86 HUD to 1200 16th Street, N.W. (Jefferson Hotel)
1200 16th Street, N.W. to HUD
Meeting with Larry Cox, Tom Black and Jim Cloar, Urban Land Institute, regarding ULI and HUD relations.
- 10-16-86 HUD to Hay Adams Hotel
Meeting with Kathy Russo and Ann Banning, White House Presidential Personnel, regarding HUD personnel matters.

2

- 10-17-86 HUD to Howard Inn
 Speaker: Leadership Committee**
 National Association of Real Estate Brokers.
- 10-23-86 HUD to National Airport
 Official travel to New Jersey for a speech before the
 Northern New Jersey Fair Housing Council.
- 10-29-86 HUD to Old Executive Office Building
Old Executive Office Building to HUD
 Swearing-In Ceremony, Indian Treaty Room.
- 10-29-86 HUD to Russell Building
Russell Building to HUD
 Meeting with Senator Warner.

I am enclosing photocopies of the Motor Pool records which indicate activity on my part and hope this information is helpful to the Committee.

Sincerely,



Deborah Gore Dean
 4201 Cathedral Avenue, N.W.
 Apartment 1201-E
 Washington, D.C. 20016

Enclosures

*A formal name is still being considered.

**Elected representatives of the organization. Exact title of the Committee is not recorded.

Date:

10/1/86

Requestor	Date & Time Request Made	Requested Time Needed	Passenger(s)	Destination	Driver Assigned	Remarks
ADAMS	10-1-86 8:45	8:45	2	CABOT	RON	
ADAMS	10-1-86 9:20	9:20		HUD	NAPOLI	FROM NATIEXEL
ADAMS	10-1-86 10:15	10:15	4	Mayhew	WOOD	
ADAMS	10-1-86 10:15	10:15	2	OSOB	RON	
ADAMS	10-1-86 11:00	11:00	2	HUD	DANLEY	FROM LARSON
ADAMS	10-1-86 3:10	3:10		HART	—	FROM
ADAMS	10-1-86 4:00	4:00		HUD	—	HART
ADAMS	10-1-86 9:30	9:30	1	14th & 1st	ANTHONY	SPECIAL
ADAMS	10-1-86 11:15	11:15	1	HUD	ANTHONY	FROM SECT.
ADAMS	10-1-86 4:30	4:30		14th & 1st	—	FROM SECT.
ADAMS	10-1-86 5:30	5:30		HUD	—	FROM 14th & 1st
ADAMS	10-1-86 3:10	3:10	3	14th & 1st	RON	
ADAMS	10-1-86 9:15	9:15	1	HUD	ANTHONY	FROM 14th & 1st
ADAMS	10-1-86 9:00	9:00	1	14th & 1st	RON	
ADAMS	10-1-86 3:45	3:45	1	RUSSELL	BROWN	
ADAMS	10-1-86 5:45	5:45	1	HUD	HARRIS	

Date:

10/7/86

Requestor	Date & Time Request Made	Requested Time Needed	Passenger(s)	Destination	Driver Assigned	Remarks
CLIFFE, J.	10-7-86 5:25	8:30	1	CAPITOL	Rein	
CLIFFE, J.	10-7-86 5:35	9:45	1	CAMPBELL	ANTHONY	
CLIFFE, J.	10-7-86 5:45	10:15	1	ARMY	DANLEY	
CLIFFE, J.	10-7-86 5:50	2:45	3	DIST. BUREAU	ROU	
CLIFFE, J.	10-7-86 6:00	1:50	1	Justice	HOWARD	
CLIFFE, J.	10-7-86 6:10	3:10	1	H.U.D.	HOWARD	From Justice
CLIFFE, J.	10-7-86 6:20	1:45	1	1255 2305 F	—	
CLIFFE, J.	10-7-86 6:30	12:00	2	CHILL CLUB	BROWN	
CLIFFE, J.	10-7-86 6:40	1:45	2	H.U.D.	DANLEY	From Hill Club
CLIFFE, J.	10-7-86 6:50	1:15	1	H.U.D.	BROWN	From HART 12th St
CLIFFE, J.	10-7-86 7:00	1:45	1	H.U.D.	BROWN	
CLIFFE, J.	10-7-86 7:10	3:00	1	H.U.D.	BROWN	From Hill Club
CLIFFE, J.	10-7-86 7:20	4:00	1	Northport	BROWN	
CLIFFE, J.	10-7-86 7:30					
CLIFFE, J.	10-7-86 7:40					
CLIFFE, J.	10-7-86 7:50					
CLIFFE, J.	10-7-86 8:00					

Date: 11/8/56

Requestor	Date & Time Request Made	Requested Time Needed	Passenger(s)	Destination	Driver Assigned	Remarks
WILLIAM	10-8-56 3:45	8:40	1	WATERLOO	ROD	
WILLIAM	10-8-56 4:10	9:15	1	DEER	ARTHER	
WILLIAM	10-8-56 8:20	9:30	1	DEER	PERKINS	
WILLIAM	10-8-56 8:50	1:00	1	HUD	BROWN	FROM H. G. G. C. C. C. C.
WILLIAM	10-8-56 4:50	12:00	1	NAT. PRESS	ROD	
WILLIAM	10-8-56 4:50	2:00	2	DEER	BROWN	
WILLIAM	10-8-56 4:50	1:45	1	NAT. C. M. C. C. C.	WOOD	FROM N. C. C. C. C.
WILLIAM	10-8-56 5:30	2:45	1	1800 OPM	ROD	
WILLIAM	10-8-56 3:15	3:00	3	HUD	WOOD	FROM N. C. C. C. C.
WILLIAM	10-8-56 3:15	3:45	2	1800 OPM	WOOD	
WILLIAM	10-8-56 4:15	4:15	1	HUD	ROD	FROM NAT. AIRPORT
WILLIAM	10-8-56 10:45	10:45	1	DEER	BROWN	
WILLIAM	10-8-56 10:15	10:15	1	HUD	DANLEY	FROM C. C. C. C.
WILLIAM	10-8-56 3:15	3:15	1	1800 OPM	WOOD	FROM N. C. C. C. C.
WILLIAM	10-8-56 3:45	3:45	1	HUD	ROD	FROM C. C. C. C.
WILLIAM	10-8-56 4:05	4:05	1	HUD	WOOD	
WILLIAM	10-8-56 4:50	6:15	2	1800 OPM	WOOD	

Date: 10/16/54

Requestor	Date & Time Request Made	Requested Time Needed	Passenger(s)	Destination	Driver Assigned	Remarks
	10-16-54	9:00	1	U.S. Capitol	Row	
	10-16-54	1:15		U.S. Capitol	—	
	10-16-54	1:15		U.S. Capitol	—	
	10-16-54	1:15	1	U.S. Capitol	DANLEY	
	10-16-54	1:20	1	U.S. Capitol	MAK	
	10-16-54	2:15	1	U.S. Capitol	MAK	
	10-16-54	2:40	1	U.S. Capitol	Row	From Pentagon
	10-16-54	3:15	1	U.S. Capitol	HOWARD	
Mr. Nichols	10-16-54 8:49	10:00	1	NSOE	HOWARD	
Mr. Nichols	10-16-54 8:49	1:15	1	U.S. Capitol	MAK	From U.S. Capitol
Mr. Nichols	10-16-54 8:49	1:20	1	U.S. Capitol	MAK	
Mr. Nichols	10-16-54 8:49	5:15	1	U.S. Capitol		
Mr. Nichols	10-16-54 8:49	6:40	1	U.S. Capitol		From U.S. Capitol
Mr. Nichols	10-16-54 8:49	1:40	1	U.S. Capitol	WOOD	
Mr. Nichols	10-16-54 8:49	3:20	1	U.S. Capitol	WOOD	From U.S. Capitol
Mr. Nichols	10-16-54 8:49	10:10	1	U.S. Capitol	MAK	
Mr. Nichols	10-16-54 8:49	12:15	1	U.S. Capitol	HOWARD	
Mr. Nichols	10-16-54 8:49	12:15	1	U.S. Capitol	ROW	

LOG SHEET FOR TRIPS REQUESTED

Date: 10-27-86

Requestor	Date & Time Request Made	Requested Time Needed	Passenger(s)	Destination	Driver Assigned	Remarks
BUTL	10-28-86 1:45	9:15	Roch	Benning		
BUTL	10-28-86 1:45	10:00	Roch	HUD		FROM 8-11-8200
BUTL	10-28-86 3:55	11:00	W. D. M.	NA Airport		
BUTL	10-28-86 4:17	11:30	BUTL	EOB	W. D. M.	
BUTL	10-29-86 10:10	11:45	W. D. M.	Shelton	Wood	
BUTL	10-29-86 10:47	12:00	H. H. H.			
BUTL	10-29-86 10:47	12:00	Stoan	1156 16th		
BUTL	10-29-86 10:50	11:45		EOB	Howard	
BUTL	10-29-86 10:50	12:30		HUD	W. D. M.	FROM E.O.B
BUTL	10-29-86 10:50	1:45		R-S-O.B	DANIEL	
BUTL	10-29-86 10:50	2:15		HUD	Howard	FROM R-S O.B
BUTL	10-29-86 11:22	1:40	Roch	W. H.	Wood	
BUTL	10-29-86 11:22	3:05	Roch	HUD	W. D. M.	FROM W. H.
BUTL	10-29-86 11:25	11:45	D. M. H.	1530 WISAW	DANIEL	
BUTL	10-29-86 11:25	1:45	D. M. H.	HUD		FROM 1530 WISAW
BUTL	10-29-86 11:57	2:00	W. D. M.	HUD	Wood	FROM SHILTON
BUTL	10-29-86 12:35	12:45	C. M. H.	C. M. H.	DANIEL	
BUTL	10-29-86 12:40	1:00	W. D. M.	R. O. G.	DANIEL	

The CHAIRMAN. I don't want to exceed my time. Senator Shelby. Senator SHELBY. Thank you, Mr. CHAIRMAN. I was not here earlier, Mr. Chairman, but I would like to ask Ms. Dean, just for the record—I hope it is not repetitious. Let's talk about your background and your qualifications. I think that is very important here. You are a Georgetown University graduate, as I recall.

Ms. DEAN. Yes, sir.

Senator SHELBY. And you have been working with HUD somewhat—4 years now?

Ms. DEAN. Five years.

Senator SHELBY. Six years. Just for the record, relate to us briefly, in chronological order, what you have been doing over at HUD.

Ms. DEAN. Thank you. I began by telling Senator Proxmire about my first job at HUD, but was unable to finish, when I became executive assistant. When I started as Director of the Executive Secretariat, I was in charge of all the rules and regulations and notices for the Department, going into the Federal Register, handled all of the incoming mail to the Department for the Secretary and the President's signature, handled all annual reports to Congress, which included concurrences with OMB, the White House, and other Federal agencies.

We had direct responsibility for all policy documents leaving the Department, and I had direct working relationship with Secretary Pierce on many of those.

He asked me later to take on two areas and to become an expert in these for him. They were fair housing and the budget process.

I later became his executive assistant, when Mr. Wilson—

Senator SHELBY. To the Secretary.

Ms. DEAN. To the Secretary. And in that particular position, I have taken on a lot of responsibility that the Secretary has given me. I have served on Boards and task forces for him. I have done a lot of the employee relations work within the building. I have served on the Domestic Policy Council Working Group on Welfare Reform and the Family. I have made speeches across the country for him. I have represented him in Congress and at the Justice Department, and at the White House, on issues such as fair housing and the budget. I have worked closely with him on many projects. I have overseen offices where assistant secretaries had not been appointed. I have tried to handle as much of the management and personnel activities as I could.

I am in charge of all the political personnel hiring and responsibilities for the Department. And I manage all of the offices that report directly to the Secretary—Congressional Affairs, Intergovernmental Affairs, et cetera.

Senator SHELBY. Ms. Dean, if you are confirmed as Assistant Secretary for Community Planning and Development, specifically, what will you be doing?

Ms. DEAN. I will handle about \$4 billion of money that is the benchmark of the new federalism. Community Development Block Grants are about \$3 billion of that. And as you know, we allocate that to the States by formula. We have the Urban Homesteading Program, section 108 loan guarantees, the Urban Development Action Grant Program, Rental Rehabilitation Program. Have I left anything out? No. Oh, the Secretary's discretionary fund.

Senator SHELBY. Ms. Dean, are you the first woman that's ever been nominated for this position?

Ms. DEAN. Yes, I am.

Senator SHELBY. And I assume that you come out of the Gore family, just the Republican side of the political dynasty? Is that right? [Laughter.]

Ms. DEAN. North of the Mason-Dixon Line. Yes.

Senator SHELBY. But it is the same family; is it not?

Ms. DEAN. It's the same family.

Senator SHELBY. Just Democrats and Republicans, and you happen to be the Republican? [Laughter.]

Ms. DEAN. It's something about the oxygen as you move north. [Laughter.]

Senator SHELBY. OK. Thank you. Thank you, Mr. Chairman.

Ms. DEAN. Thank you.

The CHAIRMAN. Senator D'Amato.

Senator D'AMATO. I have no questions, Mr. Chairman.

The CHAIRMAN. Ms. Dean, the information I have, and correct me, if I have, and correct me if I am wrong—you've corrected me before, and maybe you can correct me again—you've used a HUD-issued Diners Club card for personal use, despite clear Government policy barring such use. That policy, for example, is spelled out in a document you signed when you received the card. The inspector general examined this misuse last year, and the HUD Assistant Secretary for Administration issued several memos to clarify the HUD policy for you and others who were misusing the card.

On June 16, you wrote a memo to the HUD Assistant Secretary for Administration acknowledging that you understood the policy and pledged that you would only use the card exclusively for business travel, yet records show that you used it for a \$206 purchase at Bloomingdale's on June 26.

How can you explain this continued abuse of Government policy?

Ms. DEAN. Senator, would you allow me to go through, for the record, exactly what the dates and the facts—

The CHAIRMAN. Sure. Absolutely.

Ms. DEAN. As you know, I submitted to you a rather—two rather lengthy letters on this subject, and I would like to correct two premises that you made.

One, that it is a HUD-issued Diners Club Card, which it is not.

And second—that there was a clear policy as to the use of that credit card, which there was not.

Let me see if I can find my letters to you. June 4, in 1985—

The CHAIRMAN. Go ahead.

Ms. DEAN. On June 4, 1985, I was told by my administrative officer that I could apply for a Diners Club Card through an agreement that had been made with Diners Club that they would market these cards to members of the Government. And as you might know, there are several Senators' offices that have the exact same program. The individuals apply to Diners Club and the individuals have the agreement with Diners Club. You sign a contract that says that you are absolutely responsible for the bill. It comes to your home. There is no fee to the Government and the Government has absolutely no—there is no recourse from Diners Club to the Government for any expense, if the employee does not pay it.

I applied and received the card. I received an oral briefing from my administrative officer on the uses of that card and was told that the Diners Club representative during a training session had come to HUD and said that there were no restrictions on the use of the card.

Now the timeframes are very important. That was June 1985.

When I was going through the nomination process for this particular job, I had heard some of the allegations being made about me and decided that I would like to see if there was anything in writing in my HUD file. I made a Freedom of Information Act request of the inspector general for my file and received it on May 26, 1987. When I got—

The CHAIRMAN. Let me just interrupt at that point. It might help you here, because there is a difference of opinion. You are right. This is not a HUD issued card. You are absolutely right about that, and that is a very important distinction. It is a Citicorp Diners Club Card. I have a transcribed copy of it here. I am told that you signed it.

Now is that right or wrong?

Ms. DEAN. Yes, I did.

The CHAIRMAN. You did sign it. OK.

Now let me read what it says.

Employee Agreement. By signing in box 3(b), ask Citibank, South Dakota, to open a card account in my name and issue a Diners Club Card, including renewal and replacement cards to me. No. 2, agree to be bound by the terms and conditions of the Diners Club Government Employee Card Account Agreement accompanying the card. No. 3, agree to be liable for all charges of the card account in accordance with such agreement. And No. 4, acknowledge that the card is to be used for official Government business.

Ms. DEAN. Yes, sir.

The CHAIRMAN. "Acknowledge that the card is to be used for official Government business." Is that right?

Ms. DEAN. Yes, sir.

The CHAIRMAN. And you signed that?

Ms. DEAN. Yes. And I went on and explained to you in the letter that I gave to the committee exactly how I came to sign that agreement. It was given to me as a routine document, as I get lots of routine documents from my administrative officer, and he gave me an oral briefing of the contents of that contract, and I signed it.

I did not read the contract. At the time, he told me—

The CHAIRMAN. Well, now on June 16, though, you wrote a memo to the HUD Assistant Secretary for Administration acknowledging that you understood the policy, pledged that you would only use the card exclusively for business travel, and yet after that date. I think 10 days after that date, June 26, I think is the date—anyway, it was after the date—you used it for a \$206 purchase at Bloomingdale's.

Is that right or wrong?

Ms. DEAN. That is correct.

The CHAIRMAN. OK.

Ms. DEAN. But if I may go back, just to let you—so that you understand and members of the committee understand, there was an enormous amount of confusion. And if you look at the records that have been supplied to the committee, you will see from the Assist-

ant Secretary for Administration, that she acknowledges that I never knew that I had signed something that said for official travel. She had never told me of any restrictions on that card.

On June 26—June 16, I'm sorry. My last memo to Mrs. Hoffman, after she had written to me and said there was a great deal of confusion over the card, and that it was for official business, I did write back on June 16 that I would not use the card any longer. I used it 10 days later. I made a mistake and I shouldn't have used the card.

But once again, let me point out that I do pay that bill and that there is no recourse to the Government for any expense I could ever make on that credit card.

The CHAIRMAN. Now I have a memo here dated June 16. Memorandum for Judith Hoffman, Assistant Secretary of Administration from Deborah Gore Dean, subject, "Use of Department Sponsored Diners Club Card."

It says—this is from you. It says:

Thank you for your memorandum of June 15 clarifying the appropriate use of Diner Club Cards issued by the Department. I appreciate very much your assistance in this matter and would like to assure you that in the future, I will use my Diners Club Card only for expenses incurred while I am on official travel.

Now—

Ms. DEAN. Yes. I will restate what I just said, which is that I did use it 10 days later, and that it was a mistake. I should not have used the card. I attempted to use it as identification and there was a mixup in the store. I had a problem using the thing as identification, and I allowed them to use the credit card. I should not have done it.

The CHAIRMAN. OK. Senator Hecht?

Senator HECHT. Thank you very much, Mr. Chairman. I apologize for being late, but we all have these conflicts.

I just point out one thing. I see your birthday is November 30.

Ms. DEAN. Oh.

Senator HECHT. That's my birthday. [Laughter.]

Ms. DEAN. Oh!

Senator HECHT. I precede you by about 25 years, though. [Laughter.]

I have no questions, except to express my support and say I plan on voting for this appointment. That is all, Mr. Chairman.

Senator SHELBY. Mr. Chairman?

The CHAIRMAN. Senator Shelby.

Senator SHELBY. Mr. Chairman, if you will permit me, I have a—I just want to follow up on some of the line of questioning you were pursuing.

Ms. Dean, have you ever billed the Government for any of these charges that were made on these cards, where the bill was for anything personal, and it came to your house, and you paid the bill, regardless of how it was charged? Did you ever bill the Government for any of these personal things?

Ms. DEAN. Absolutely not.

Senator SHELBY. And you have never been charged with doing that, have you?

Ms. DEAN. No.

Senator SHELBY. And if you did anything, did you just charge like—charge something to a credit card, like you said, it came to your house, you paid the bill, personally?

Ms. DEAN. Yes.

Senator SHELBY. And there was never any charge or any fraud or anything on your part with the Government?

Ms. DEAN. Absolutely not.

Senator SHELBY. OK.

Ms. DEAN. The—I might point out—

Senator SHELBY. I think that is important.

Ms. DEAN. Well, the Federal Bureau of Investigation researched this, as did the HUD inspector general, as did the Office of Legal Counsel at the White House, my personal attorneys and the general counsel at HUD and have found no wrongdoing whatsoever.

Senator SHELBY. Thank you. Thank you, Mr. Chairman.

The CHAIRMAN. Ms. Dean, according to the inspector general's report, there are allegations you received a substantial financial gift or gifts and loans from subordinates.

We have documented one loan and have collection information regarding some of the other allegations.

Given your position of authority as executive assistant to the Secretary, do you feel it is proper to accept loans from employees, especially those who are subordinate to your position?

Ms. DEAN. I have never accepted a loan from anyone subordinate to me.

The CHAIRMAN. Ms. Dean, I understand you have used your influence to promote certain individuals at HUD. In one case, the individual had been suspended once, was considered for suspension a second time; yet, this person, who, by their own description, counts himself as a close friend of yours, was actually promoted several times because of your influence.

Without naming individuals, who are not the object of this hearing, can you comment on this?

Ms. DEAN. Senator, I have no idea who you're talking about. Could you write the name on a piece of paper and let me see? Or is there some way that I could see some documentation?

I don't know of anyone we promoted that had been suspended.

The CHAIRMAN. You don't know that you have promoted anybody who has been suspended; is that right?

Ms. DEAN. I'm not aware of any promotion given to any—is this a political appointee?

The CHAIRMAN. OK.

Now, Ms. Dean, according to a report by the inspector general, you used the HUD Secretary's autopen to approve funding for work to be done by Dallas Merrill Associates.

You took this action despite the fact that HUD staffers in charge in reviewing the work advised against funding. Specifically, it was said that the company lacked technical experience; the proposal was vague; and the project was not justified.

First, why did you use the Secretary's autopen in the first place?

Ms. DEAN. That's a ministerial function of my office. It's routine. I autopen every technical assistance package.

The CHAIRMAN. Why did you use the autopen despite staff directions to deny the project?

Ms. DEAN. It had been approved by the Secretary.

Senator, may I—

The CHAIRMAN. So you authorized the funding of the project on the basis of the Secretary's approval, which overruled the position of the staff.

Is that correct?

Ms. DEAN. I would like to take the opportunity to go through the process by which these projects are funded.

The CHAIRMAN. All right.

Ms. DEAN. If that's all right with you. And I will be very brief about it.

When a proposal comes to HUD for the Secretary's discretionary fund, whether it is an unsolicited proposal or a proposal that comes in that we have asked for, it goes directly to the division director downstairs in the Office of Community Planning and Development.

When it is received, we check it to make certain that all the documentation is there. It is then sent to seven relevant offices within the Department for their review and comments. The comments are brought back and given to the office director, above the division director, who concurs or nonconcurs in that proposal.

It is then sent to the Deputy Assistant Secretary for Program Management, who concurs or nonconcurs on that proposal.

The Deputy Assistant Secretary then brings the proposal to the Secretary's discretionary fund panel, which is made up of the Under Secretary, the executive assistant to the Secretary and the Assistant Secretary for Community Planning and Development.

That panel makes recommendations and reviews the requirements of the proposal, and the panel meets with the Secretary.

The Secretary gives preliminary approval to the dollar amount and the concept. At that point, it goes back downstairs to the office director, who appoints an official trained, Government technical representative [GTR], who underwrites the proposal—as to the budget, the scope of work, the goals and objectives and timetables.

It goes back to the division director, who prepares a request for contract services, and is signed again by the Deputy Assistant Secretary and the Assistant Secretary for Community Planning and Development.

It is then forwarded to the Office of Procurement and Contracts in the Office of Administration—not under CPD—for review.

It then goes to the inspector general, who performs an on site audit and determines administrative services costs.

After all of those steps, it goes to the Office of Finance and Accounting in the Office of Administration, where checks are cut.

The Secretary in this process only approves preliminarily a concept and a dollar amount. At that point, I autopen the contract. But it cannot go out of the department until all of these reviews have been made. The IG—

The CHAIRMAN. May I ask you something at that point?

Ms. DEAN. Yes, sir.

The CHAIRMAN. You say the Secretary approves and you autopen. That's after he approves? Is that when you use the autopen?

Ms. DEAN. Absolutely.

The CHAIRMAN. So you didn't use the autopen on your own. It's after all of these processes, and after the Secretary's approval, that then the autopen was used to indicate his approval to go forward?

Ms. DEAN. That is correct.

The CHAIRMAN. Had you finished?

Ms. DEAN. Well, just to point out that when the Secretary approves it, he approves it as a concept. But he approves all the panel recommendations for an entire year at one sitting. But all of those packages aren't ready to go back down through the process.

So they come up sometimes one a day, two a week. And as they do, it is my function to check which ones were approved and not approved by the Secretary and to autopen for processing those that were approved.

The CHAIRMAN. Now, Ms. Dean, we have received a number of complaints that, in 1987, this year, there has been no notification of funds availability at regional offices.

This is troublesome because this notification is important to promote applications so that all worthy candidates have a chance to reply, and so that HUD has the chance and the time to rank the applicants.

Instead, it is suggested that informal solicitations and unawarded applications from the past are guarded by you, that you personally go through the selections, excluding reviews by the appropriate staff experts.

Furthermore, it is suggested that developers have personally come to you asking for awards. As you know, the proper procedure is for the HUD Washington office to deal with housing authorities and for them to deal with developers.

In some cases, the housing authorities have subsequently alerted HUD that these funds aren't even needed.

How do you respond to that?

Ms. DEAN. Senator, have you switched programs? Are you still on the Secretary's discretionary fund?

The CHAIRMAN. I'm sorry, will you . . . you're speaking clearly, but I think a little too fast for my slow mind, so will you—

Ms. DEAN. I've always thought you talked too fast for me.

[Laughter.]

[Pause.]

Ms. DEAN. Have you switched programs? Or are you still referring to the Secretary's discretionary fund? Because we don't put out notices to the field for funding applications in that program.

The CHAIRMAN. Mod rehab.

Ms. DEAN. OK, would you repeat your question, please?

The CHAIRMAN. Well, all right. I'll go slower, too.

We received a number of complaints that, in 1987, this year, there has been no notification of funds availability to regional offices. This is troublesome because this notification is important to promote applications so that all worthy candidates have a chance to apply and that HUD has the chance and the time to rank the applicants.

Instead, it is suggested that informal solicitations and unawarded applications from the past are guarded by you, and that you personally go through the selections, excluding review by the appropriate staff experts.

Furthermore, it is suggested that developers have personally come to you asking for awards.

Now, as you know, the proper procedure is for the HUD Washington office to deal with housing authorities and for them to deal with developers.

In some cases, the housing authorities have subsequently alerted HUD that these funds aren't even needed.

How do you respond to that?

Ms. DEAN. Well, to my knowledge, we do not put out a notice of funding availability on the mod rehab program. I have never seen us do one since I've been at HUD.

The program, instead, works that the field offices receive applications from public housing authorities. They are rated and ranked, sent to the regional administrator, who forward them to the Assistant Secretary for Housing, Federal Housing Commissioner.

The Assistant Secretary for Housing puts together the applications and, with the Deputy Assistant Secretary for Multifamily Housing, comes to some conclusion as to where they believe these funds could best be used.

Once again, they bring it to a panel of people, which is the Under Secretary, the executive assistant to the Secretary and the Federal Housing Commissioner. That panel goes solely on information provided by the Assistant Secretary for Housing. He gives us the information and the three of us make recommendations to the Secretary, who is the person who approves those units.

I have never given or approved or pushed or coerced anyone to help any developer. Those funds go directly to the public housing authority.

As a matter of fact, I have regular meetings with public housing authorities where I tell them that they should be dealing directly with developers. A lot of times, public housing authorities send developers to HUD. And they meet with people all over the building.

It's a tremendous waste of time, and I let them know that; because those funds go to the public housing authorities.

The CHAIRMAN. Senator Heinz.

Senator HEINZ. Mr. Chairman, thank you. I apologize for being late. I was on the floor making a speech. I would like to have been here at the beginning.

I do want to commend you, Mr. Chairman, for scheduling this hearing prior to the August recess. I say that because I really believe it's important that we make swift progress on this nomination. And I think, in particular, that prompt action on this appointment is an important responsibility which we face as members of the authorizing committee and of the Senate.

It's worth noting first that the position of Assistant Secretary for Community Planning and Development is a very important position, and that it's been vacant since November 1986.

Second, I have had the specific occasion to work with the nominee in her previous capacity as executive assistant to the Secretary, and I might add on a variety of matters affecting the administration of HUD programs in my State of Pennsylvania.

She has demonstrated, first, a command of HUD programs. She has been responsive and thorough in providing answers to inquiries. Now, I understand further that the position for which Ms.

Dean has been nominated requires significant management experience that was not acquired, at least in the job description, in her previous position.

But I really believe that, as executive assistant to the highest ranking individual at HUD, namely, the Secretary, Sam Pierce, she has gained invaluable practical experience with respect to a wide variety of HUD programs, including, but not limited at all to those programs that would be under her jurisdiction as Assistant Secretary for Community Development.

Now, I can't help but observe that there are a number of administrative assistants who are now Senators. Senator Mitchell comes to mind as one. In the House, David Stockman was an administrative assistant before he became a Congressman.

And I understand the difference between line and staff experience. If you accepted the proposition that everybody who was in a staff position should never get into a line position, there wouldn't be a single person who worked on Capitol Hill, including some former members of this committee staff, that would ever get a job in an executive position either in an independent agency, or a departmental position of the Federal Government.

Staff may be staff, but depending on what their responsibilities are, where they are working, who they are working for makes a lot of difference.

And I think it is not right and not fair for anybody to say that because somebody has worked for the President of the United States on the White House staff, Republican or Democrat, or a Secretary of the Cabinet, or as general counsel of the Securities and Exchange Commission—another staff position—that those people are unqualified to hold executive positions.

So I just want to say that one of the things we do look for in so-called line positions is the capacity to communicate with the Congressional branch of government.

And this nominee that's before us has been called upon to perform the widest possible variety of liaison duties, both with the Congress and with the public.

And she has performed them, in my own experience, quite effectively. And I, for one, believe that these are important qualities for the position of Assistant Secretary for CPD.

So, Mr. Chairman, I wanted to give these remarks at the beginning. I apologize again for being late, but I did not want to omit my observations on the nominee and any concerns that might be expressed.

And I thank you for recognizing me.

The CHAIRMAN. Thank you, Senator Heinz.
Senator Shelby.

Senator SHELBY. Mr. Chairman, I don't have any more questions, but I do commend you for expediting this hearing. And I do agree with the Senator from Pennsylvania that this post is a very important post at HUD. And I personally believe the nominee is qualified and I hope that we can get the nomination out of the committee and to the floor of the Senate and vote it up or down.

I think that she'll bring some unique qualifications and the capacity to work. And we certainly need it in this Under Secretary's position.

The CHAIRMAN. Senator D'Amato.

Senator D'AMATO. Well, Mr. Secretary, let me join with my colleagues.

The CHAIRMAN. Is that promoted or demoted?

Senator D'AMATO. That would be a demotion, I think. [Laughter.]

I don't mean to take anything from the Secretary Bill, but . . . Mr. Chairman, let me join my colleagues in thanking you for at least bringing this to a hearing, really. I think that's most important. And I think it's important that the nominee be given an opportunity to answer some of the allegations that have been made.

And I think some of them have been made as a result of her youth and exuberance in very sensitive and important positions that she's held.

Let's face it, there are lots of people who do resent a young woman who comes in, who has some authority, who is goal-oriented.

We've had an opportunity—Senator Heinz' office is not the only one—our office, too, to call upon Ms. Dean. She at least attempts to get us an answer.

That's something that's rather unusual. She at least attempts to fight through that bureaucracy and maize that ties us all down, so often.

I'm suggesting that sometimes, in doing that, that might appear to some as to be characterized as "throwing one's weight around," or so-called "lack of sensitivity." And sometimes those of us in our zeal to get the job done—myself included—may have some impatience with those who are just going to go along and do business as usual.

And I'd suggest that it's rather unusual to get people who will take that extra step to see if we can't make a program really work for those for which it was designed to benefit she has made these programs work because she does not treat the housing authorities and the communities and the various supplicants and applicants as the enemy.

I really think all too often that that's what happens down here, that our bureaucracy has become one which the people—and even those of us in the Congress—are kind of treated as the interlopers and as the enemy.

And, by God, we're not going to make things easy.

Now I'm not saying to make something that shouldn't be take place, but I'm talking about seeing if things that should take place, why they don't take place; instead of just, again, just wait it out. Because, sometimes, we wait it out, it never gets done.

I've reviewed some of the allegations and charges and the credit charge. My gosh, when I take a look at this about the credit card, the Assistant Secretary for Administration, she had to admit that you are correct, that the Diner's Club provided to HUD orientation did state that they would not object to charges other than official travel expenses being charged. What was the wrong committed here and was it international?

There was confusion. And Senator Shelby was able to bring out from the witness she paid every single charge. It isn't a question

that she charged something off to the Government and that the Government paid.

The Government never paid for one single thing. And then, thereafter, there was a policy correction on the 16th, and she said, Yes, that's right, but 10 days later, I was in error and I did charge something.

But this wasn't a case, Mr. Chairman, where we had somebody who was charging up to the Government expenses that were personal expenses.

That's never been alleged. It never took place. And, really, I think it silly to press this point. But, sometimes, in pressing we let the witness put to rest allegations that are based on hearsay and innuendo. We get those facts out, Mr. Chairman, so that we do get a person to go on and do their job without that kind of tainting.

A painting party at one's place. Well, let me tell you something. There must be some pretty jealous folks over there at HUD because maybe they were annoyed that they weren't invited to the painting party. You know? [Laughter.]

I have to tell you, if we're going to base our consideration of candidates on that type of sniping I think we're demeaning this process.

I can't believe for one second—not one second, nor do I think the Chairman is suggesting—that Ms. Dean used her position to get people to come over to help her paint her place.

If it was such a good painting party, I'm wondering why Senator Heinz and I weren't invited. [Laughter.]

I have no further questions, Mr. Chairman.

The CHAIRMAN. She probably didn't have to invite you to get that kind of endorsement.

Now, Ms. Dean, can you tell us about your involvement in the deployment of section 8? That's the moderate rehabilitation funds for a project known as Baltimore Uplift One?

According to the Washington Post in a story dated October 1984, there was an abuse of some \$17 million; according to HUD staffers in Baltimore, these funds came from the Secretary's discretionary fund.

And since you worked closely to the Secretary at the time, what can you tell us about that problem?

Ms. DEAN. Senator, could you give me the date again?

The CHAIRMAN. Yes. The date is October 1984.

Ms. DEAN. I was executive assistant to the Secretary at that time. I've never heard of Baltimore Uplift One. It was a moderate rehabilitation project?

The CHAIRMAN. What's that?

Ms. DEAN. You said it was in the mod rehab program?

The CHAIRMAN. Mod, section 8, moderate rehabilitation. That's right.

Ms. DEAN. There are two explanations why I would not know it. I might not know the name or those funding decisions were made prior to my appointment in June, and the funds were not released from the Department until October.

But I've never heard of Baltimore Uplift One. As a matter of fact, no moderate rehabilitation units that I know of, unless they

were sent directly by the Secretary, have ever gone to my home State of Maryland, simply for that reason—that I sat on the panel.

The CHAIRMAN. Now, the next question is a question that indicates a certain knowledge of prime time television.

Can you tell us of any knowledge you have of JR Enterprises, and what role you may have played in the allocation of HUD funds for this company?

Ms. DEAN. I believe there are two JR Enterprises. And if you would . . . there are two JR Enterprises, and one is out of Atlanta. And I believe one is out of Washington, DC.

I don't know the person that has JR Enterprises in Atlanta, although I do know that they have had proposals before the panel for funding.

JR Enterprises in Washington, DC, I did meet with the man who I believe is a contractor for that firm many years ago. He had some good ideas. I sent them downstairs.

But I received several letters after that of complaint about JR Enterprises out of Washington. I also sent those downstairs and sent a letter back to the people that had written me, saying that if they did not have confidence in this company, they should absolutely not deal with them.

I have no personal relationship with these people. And I really don't even know what they do.

The CHAIRMAN. So you didn't play any role in the allocation of funds to the JR Enterprises?

Ms. DEAN. They . . . both JR Enterprises had proposals that came before the panel. And I would have had one of three votes to recommend it to the Secretary.

The CHAIRMAN. I see.

Ms. DEAN. But I can't remember what years those were. And I have no knowledge of these companies personally.

The CHAIRMAN. I just have a couple more questions.

Senator John Glenn charged yesterday:

"The administration is undermining the Civil Service system by politicizing employment in the executive agencies." The statistical documentation he presented shows that HUD is the next to the most politicized of the agencies. This confirms what people on the street have been saying for some months.

The committee is aware that a number of experienced career civil servants have recently disappeared from their posts, banished to HUD's outer Siberia or to retirement."

Your name has been linked to some of these removals. It's even rumored that your appointment will trigger a shakeup in the community development area, the shakeup of the staff that has enjoyed a good reputation.

What assurances can you give the committee that you will not politicize the HUD staff, that you will seek to restore experience and merit on the staff, and to avoid potential damage to the operation of community development programs?

Ms. DEAN. Senator, first, let me say that I share your concern that we have a lot of people at HUD that are retiring at this point, especially in the housing programs. We are really losing a lot of our expertise.

We can't bring in qualified people that the private sector can pay more money to. It's a very, very serious problem in the Department and something that perhaps your committee might look into in the coming years, because it will get worse as we go on and as programs become more technical and underwriting skills are necessary, those people are very, very valuable.

And they can be paid sometimes twice as much on the outside—

The CHAIRMAN. Well, I suppose it's hard to bring people in within the last year and a half of the administration, too.

Ms. DEAN. Well, these are career civil servants.

The CHAIRMAN. I see. OK, good.

Ms. DEAN. And it should make no difference.

But, as far as politicizing the Office of Community Planning and Development, I have very small needs of my own, if I were to be confirmed as an assistant secretary. The staff that is on board now is perfectly fine with me. And I would certainly not support any proposal that would reduce the staffing in CPD at all.

I have tremendous confidence, by the way, in the professional staff in Community Planning and Development. I've been working with them closely over the last couple of years. And they're the finest people that we have in the Department, I might say.

The CHAIRMAN. The hearings the whole country is familiar with and, certainly, all members of Congress are, that have been going on in another part of the—are now over as far as public testimony is concerned—have indicated the dangers of a government that is unaccountable.

We've been shown that a laid-back management style is not the way to conduct the Government's business. The responsibilities of high public office for spending public funds to achieve national objectives, which is HUD's program, means assisting low income people in distressed communities.

And that can't be fulfilled by a broad delegation of authority, without adequate procedural checks and placement of accountability.

Would you describe for the committee your duties as assistant to the Secretary? What is your role in the process of awarding grants at HUD, number one?

Ms. DEAN. Yes, sir. I sit on three panels that recommend to the Secretary awards of funds. The Secretary's discretionary fund, the Moderate Rehabilitation Program and the section 202 program.

All three panels have the Under Secretary and the executive assistant to the Secretary as members, and the appropriate Assistant Secretary of the program.

All funding decisions are made by the Secretary. We do recommend to him areas of concern. Many times, we are overruled.

I sit on all three of those panels as his representative.

The CHAIRMAN. Senator Sasser, will you permit me to just ask two more questions in connection with the question I've just asked, before I yield to you?

Senator SASSER. Yes, indeed, Mr. Chairman.

The CHAIRMAN. Thank you.

What authority has the Secretary given to you in awarding grants?

Ms. DEAN. None.

The CHAIRMAN. None.

Have you ever approved a grant in the Secretary's name, using his autopen, or whatever, without formally seeking his approval?

Ms. DEAN. No, sir.

The CHAIRMAN. Has the Secretary ever reversed a grant that was formally approved in his name?

Ms. DEAN. No, sir.

The CHAIRMAN. Senator Sasser.

Senator SASSER. Well, thank you very much, Mr. Chairman. I'm sorry that pressing business on the floor prevented me from arriving earlier at today's hearing on the nomination of Deborah Gore Dean to be Assistant Secretary of HUD, for Community Planning and Development.

I might say, Mr. Chairman, that Ms. Dean is related to a very prominent Tennessee family, and a family with a long history of public service. And I am pleased that the committee is moving forward today.

The CHAIRMAN. Let me just interrupt, Senator Sasser, to say that the witness testified that she's from above the Mason-Dixon Line Gores. [Laughter.]

Senator SASSER. Well, that may be true. And somewhere along the line, her political affiliation went astray, Mr. Chairman. [Laughter.]

Senator SASSER. But, still, she does have . . . she is related to a very prominent family in my State. And I'm delighted that the committee is moving forward. The Assistant Secretary position has been vacant for a long time. And because of the importance of its program mandate, it's a job that I think should be filled expeditiously.

Since 1981, the administration, I'm sorry to say, has repeatedly attempted to destroy a number of these important programs. But, quite frankly, I think that the nominee here today is committed to seeing that the Department of Housing and Urban Development meets its legislative obligations in a number of areas, including the community development block grant area and the development action grant programs, two programs that I'm extremely interested in, that have been very beneficial to our State, Mr. Chairman.

And I'm hopeful that when Ms. Dean takes her new post, if she's confirmed by the Senate, that she will bring some new vigor to these programs and a dedication to seeing that they fulfill their legislative mandate.

I don't have any questions, Mr. Chairman.

I thank you.

The CHAIRMAN. I just have one more question.

Ms. Dean, if the House language on the Fair Housing Initiative Program is adopted by the Housing conferees, will you consult with interested housing groups before these implementing regulations are enacted by HUD?

Ms. DEAN. Sir, I will not have any authority over that particular program of the Department any longer. Assistant Secretary Brachman now has that responsibility.

The CHAIRMAN. OK. Thank you.

Thank you for the—

Ms. DEAN. Thank you, sir.

The CHAIRMAN. Well, are there any more questions?

Well, I want to thank you very much, Ms. Dean. You've been impressive. You've been responsive.

Ms. DEAN. Thank you.

The CHAIRMAN. Obviously, on top of the situation, which is a very complicated situation, I must say. And we'll be happy to act on your nomination.

We want to go through the details here. It's not an easy nomination to make sure that some of the contradictions that we have—weren't necessarily from what you said, but what we have here, have to be reconciled before we can come to an action on it.

I want to thank you very much for appearing.

Ms. DEAN. Thank you, sir.

The CHAIRMAN. We will stand in recess.

[Whereupon, at 4:10 p.m., the committee adjourned, subject to the call of the chair.]

Biographical sketch of nominee and additional material supplied for the record follow:]

[illegible]

See Attachment A

Page 1, Attachment A

Dean, Deborah Gore

Honors and Awards:

W. "Bill" Calloway Public Service Award, National Association of Real Estate Brokers, 1986

Outstanding Interest and Support of the Civil Rights of Disabled Persons, Disabled in Government, HUD, 1986

Outstanding Contributions Award, National Association of Real Estate Brokers, 1986

Public Service Achievement Award, Pennsylvania Federation of Business and Professional Women's Clubs, Inc., 1986

Certificate of Appreciation for Special Contributions for Furthering Fair Housing, Assistant Secretary for Fair Housing and Equal Opportunity, HUD, 1986

Outstanding and Dedicated Public Service Award, New York State Council of Black Republicans, 1985

Award of Merit, Washington Animal Rescue League, 1985

Award of Patriotism, U.S. Savings Bond Program, 1985

Woman of the Year Award, New York State Council of Black Republicans, 1984

Honorary Jaycee Woman, 1984

Outstanding Young Women of America, 1983

Key to the City of Cleveland, Ohio, 1986

Key to the City of Greenville, South Carolina, 1986

Key to the City of Manchester, New Hampshire, 1986

Key to the City of Providence, Rhode Island, 1986

Key to the City of Rockford, Illinois, 1986

Key to the City of New Orleans, Louisiana, 1985

Page 2, Attachment B

Dean, Deborah Gore

Memberships:

<u>Organization</u>	<u>Office held</u>	<u>Dates</u>
National Benefit Committee National Rehabilitation Hospital	none	1987
Benefit Committee Very Special Arts	none	1987
Parents Music Resource Center	none	1987
Capitol Hill Club	none	1987 to present
Holton-Arms Club of Washington	none	1986 to present
Women's Committee for the National Museum of Women in the Arts	none	1986 to present
Republican Women of Capitol Hill	none	1986 to present
Republican Women's Federal Forum	none	1986 to present
National Association for Female Executives	none	1986 to present
National Press Club	none	1984 to present
Benefit Committee, Dance Theatre of Harlem	none	1986
Young Friends of the American Red Cross	none	1984 to 1986
Benefit Committee, The Textile Museum	none	1982 to 1984
CONWEST	none	1981 to 1982
Leadership Foundation	none	1972

Page 2, Attachment C

Dean, Deborah Gore

Employment record:

6/84 to Present, U.S. Department of Housing and Urban Development, 451 7th Street, SW, Washington, DC, Executive Assistant to the Secretary

11/82 to 5/84, U.S. Department of Housing and Urban Development, 451 7th Street, SW, Washington, DC, Director of the Executive Secretariat and Special Assistant to the Secretary

7/81 to 11/82, U.S. Department of Energy, 1000 Independence Avenue, SW, Washington, DC, Special Assistant (Congressional Liaison and Public Affairs)

5/81 to 7/81, Global Research International, 2300 M Street, NW, Washington, DC, Public Relations

11/79 to 7/81, City Life Magazine, 3045 N Street, NW, Washington, DC, Publishing

*11/79 to 7/81, Clydes of Georgetown, 3236 M Street, NW, Washington, DC, Bartender

11/78 to 3/80, Nathan's Restaurant, 3150 M Street, NW, Washington, DC, Disc Jockey and Assistant Manager

12/78 to 11/79, The Georgetownner (Encore Magazine), 1252 Wisconsin Avenue, NW, Washington, DC, Editor

7/77 to 11/78, The Guards Restaurant, 2913 M Street, NW, Washington, DC, Manager

*12/76 to 7/77, Charing Cross Restaurant, Washington, DC, Hostess

*7/72 to 11/76, The Jockey Club Restaurant, 2100 Massachusetts Avenue, NW, Washington, DC, Hostess

*6/75 to 3/76, The Patricia Stevens Career School, 1825 Connecticut Avenue, NW, Washington, DC, Teacher

*1968, Toast and Strawberries, 2009 R Street, NW, Washington, DC, Sales

*Parttime employment while in school or working more than one job.

**Government
experience:**

List any experience in or direct association with Federal, State, or local governments, including any advisory, consultative, honorary or other part-time service or positions.

See Attachment D

**Published
writings:**

List the titles, publishers and dates of books, articles, reports or other published materials you have written.

See Attachment E

**Political
affiliations
and activities:**

List all memberships and offices held in and services rendered to all political parties or election committees during the last 10 years.

Member, Maryland Republican Party

Member, Fund for America's Future

Volunteer, Bush for President 1980

Volunteer, Reagan-Bush 1980

Page 3, Attachment D

Dean, Deborah Gore

Government experience:Employment:

Executive Assistant to the Secretary of Housing and Urban Development, Washington, DC, June 1984 to Present

Director of the Executive Secretariat and Special Assistant to the Secretary, Department of Housing and Urban Development, Washington, DC, November 1982 to May 1984

Special Assistant to the Director, Office of Congressional Affairs, Department of Energy, Washington, DC, June 1982 to November 1982

Special Assistant to the Director, Office of Public Affairs, Department of Energy, Washington, DC, July 1981 to June 1982

Advisory and Consultative:

Member, Federal Coordinating Committee, Combined Federal Campaign, 1985, 1986, 1987

Representative, Neighborhood Reinvestment Corporation, Board of Directors, 1987

Vice Chairman, Federal Savings Bonds Campaign, HUD, 1987

Indemnity Council, National Endowment for the Arts, 1993, 1984, 1985, 1986, 1987

Representative, Advisory Board on Child Abuse and Neglect, 1986, 1987

Representative, President's Committee on Employment of the Handicapped, 1987

Member, Secretary's Desegregation Task Force, 1986, 1987

Representative, National Building Museum, Board of Trustees, 1987

Representative, National Urban Coalition, 1986, 1987

Coordinator, Commission on the Bi-Centennial of the U.S. Constitution, 1985, 1986, 1987

U.S. Board Member, International New Towns Association, 1987

Domestic Policy Council, Working Group on the Family, The White House, 1986

Page 3, Attachment D

Dean, Deborah Gore

Advisory and Consultative: (Continued)

Representative, Interagency Committee on Adult Literacy, 1984, 1985, 1986

Chairman, National Campaign of Public/Private Partnerships for Fair Housing 1984, 1985

Chairman, Secretary's Task Force on Racism, 1985

Member, Secretary's Employee Relations Task Force, 1984

Member, Secretary's Committee on Waste, Fraud and Mismanagement, 1984

Page 3, Attachment E

Dean, Deborah Gore

Published writing:*

- "Universal Design," To be published, AIA Journal
- "Fair Housing for the Disabled," Journal of Rehabilitation,
April/May/June 1987, National Rehabilitation Association
- "Fair Housing for Disabled," Alexandria Packet, May 27, 1987
- "Fair Housing Plan Proposed for the Disabled," The Philadelphia Tribune, April 24, 1987
- "Pierce Successful," The Oregonian, February 24, 1987
- "HUD's View on Fair Housing Testing," Chicago Tribune,
February 14, 1987
- "No Bias Against Jersey," The Star-Ledger, July 22, 1986
- "Discrimination Can Come With a Smile," Greenwich Times,
May 25, 1986
- "Discrimination With a Smile Can Be the Hardest to Detect,"
Advocate, Stamford, CT, May 23, 1986
- "Housing Discrimination Continues," The Philadelphia Tribune,
May 13, 1986
- "The Push for Fair Housing in America," The Philadelphia Tribune, May 6, 1986
- "Housing Discrimination," Sunday Portsmouth Herald,
April 13, 1986
- "Fair Housing in America," The Cincinnati Herald, April 12, 1986
- "Fair Housing," Louisiana Weekly, April 12, 1986
- "Call Bias Hotline," The Press, Atlantic City, NJ,
December 11, 1984
- "Plan to Combat Housing Bias," Philadelphia Inquirer,
December 4, 1984

Page 3, Attachment E

Dean, Deborah Gore

Published writing: (Continued)

Travel article on the country of Jordan, City Life Magazine, May 1981

Interview with Franco Columbu, Mr. Universe, City Life Magazine, October 1980

Interview with Charles Revson, president of Revlon Corporation, City Life Magazine, October 1980

Interview with Ann Berk, WRC-TV personality, Encore Magazine, September 1980

Interview with Henry Tennenbaum, P.M. Magazine Host, Encore Magazine, September 1980

Interview with Angel Cordero, Jockey, Encore Magazine, January 1980

Interview with Phyliss Richmond, food editor for the Washington Post, Encore Magazine, 1980

Interview with Tom Braden and Pat Buchanan, Encore Magazine, October 1979

"Lunching at Nathan's," The Georgetown, March 2-15, 1979

*U.S. Department of Housing and Urban Development related topics are attached.

Political**contributions:**

Itemize all political contributions of \$500 or more to any individual, campaign organization, political party, political action committee or similar entity during the last eight years and identify the specific amounts, dates, and names of the recipients.

On April 15, 1986 I made a \$500.00 contribution

to the Fund For America's Future.

Qualifications:

State fully your qualifications to serve in the position to which you have been named.
(attach sheet)

See Attachment F

**Future employment
relationships:**

1. Indicate whether you will sever all connections with your present employer, business firm, association or organization if you are confirmed by the Senate.

I will sever any connection the Committee feels
may constitute a conflict of interest.

2. As far as can be foreseen, state whether you have any plans after completing government service to resume employment, affiliation or practice with your previous employer, business firm, association or organization.

As far as I can foresee, I do not plan to resume employment
or affiliation with any previous employer after government
service.

3. Has anybody made you a commitment to a job after you leave government?

It has been my policy not to engage in such discussions.

4. Do you expect to serve the full term for which you have been appointed?

Yes.

Qualifications:

In the capacity as the Executive Assistant to the Secretary and as the former Director of the Executive Secretariat and Special Assistant to the Secretary, I have gained an in-depth knowledge and practical experience with the major issues and programmatic concerns of the Department of Housing and Urban Development. Further, I fully understand the objectives and mandates set forth by the Congress and the President.

During my tenure at the Department of Housing and Urban Development and prior positions as Special Assistant to the Director of the Office of Congressional Affairs and to the Director of the Office of Public Affairs at the Department of Energy, I gained an acute awareness of the need for the Assistant Secretary for Community Planning and Development to work cooperatively and candidly with Senators and Congressmen so that questions and concerns raised by constituents are addressed promptly and concisely.

Representing the Secretary at numerous public appearances across the nation, I have developed sound communication skills.

Moreover, I possess proven managerial skills and leadership ability demonstrated in progressively important management positions.

Potential conflicts
of interest:

1. Describe any financial arrangements or deferred compensation agreements or other continuing dealings with business associates, clients or customers who will be affected by policies which you will influence in the position to which you have been nominated.

No such financial arrangements or deferred
compensation agreements exist.

2. List any investments, obligations, liabilities, or other relationships which might involve potential conflicts of interest with the position to which you have been nominated.

To my knowledge, no investments, obligations,
liabilities or other relationships exist
which might involve potential conflicts of interest.

3. Describe any business relationship, dealing or financial transaction (other than tax-paying) which you have had during the last 10 years with the Federal Government, whether for yourself, on behalf of a client, or acting as an agent, that might in any way constitute or result in a possible conflict of interest with the position to which you have been nominated.

No such relationship, dealing or financial
transaction exists.

4. List any lobbying activity during the past 10 years in which you have engaged for the purpose of directly or indirectly influencing the passage, defeat or modification of any legislation at the national level of government or affecting the administration and execution of national law or public policy.

I have not engaged in any lobbying activity during the past 10 years. I have, however, been involved in policy formulation and implementation that affects statutes and regulations pertaining to the Department of Housing and Urban Development and the Department of Energy.

5. Explain how you will resolve any potential conflict of interest that may be disclosed by your responses to the above items.

I shall take any action that the Senate deems appropriate to resolve any potential conflict of interest.

Civil, criminal and
investigatory
actions:

1. Give the full details of any civil or criminal proceeding in which you were a defendant or any inquiry or investigation by a Federal, State, or local agency in which you were the subject of the inquiry or investigation.

Aside from background checks, I, to my knowledge, have never been the subject of any investigation, nor have I been a defendant in any proceedings.

2. Give the full details of any proceeding, inquiry or investigation by any professional association including any bar association in which you were the subject of the proceeding, inquiry or investigation.

To my knowledge no such proceeding, inquiry, or investigation has ever been conducted.



Mortgage Bankers Association of America

1125 Fifteenth Street, N.W.
Washington, D.C. 20005

Warren Lasko
Executive Vice President
(202) 861-6501

August 5, 1987

The Honorable William Proxmire
Chairman
Committee on Banking, Housing, and Urban Affairs
United States Senate
534 Dirksen Senate Office Building
Washington, DC 20510-6075

Dear Senator Proxmire:

We commend the nomination of Deborah Gore Dean as Assistant Secretary of HUD for Community Planning and Development.

In our years of working with her office, she has displayed a broad understanding of housing, mortgage finance and community development issues. We are confident she will administer the HUD community development programs in a manner supportive of Congressionally established policy.

Sincerely,

Warren Lasko

ljh



National Association of Home Builders

15th and M Streets, N.W., Washington, D.C. 20005
Telex 89-2600 (202) 822-0400 (800) 368-5242

James M. Fischer, Jr.
1987 President

August 5, 1987

The Honorable William Proxmire, Chairman
Committee on Banking, Housing and Urban Affairs
U.S. Senate
Washington, D.C. 20510

Dear Chairman Proxmire:

On behalf of the 147,000 members of the National Association of Home Builders, I would like to recommend that Deborah Gore Dean of Potomac, Maryland be confirmed as the Assistant Secretary of Community Planning and Development at the U.S. Department of Housing and Urban Development (HUD).

Ms. Dean has served in various strategic capacities within HUD under the current Administration as well as in the private sector which reflect a sensitivity to neighborhood and community development.

I am proud to endorse Deborah without reservation. Her loyalty and political support to the Administration are well known.

I request that this letter be included in the hearing record of her confirmation.

Sincerely,


James M. Fischer, Jr.
President



NATIONAL ASSOCIATION OF REALTORS®

William M. Moore, President
 Nestor R. Weigand, Jr., President-elect
 Ira Gribin, First Vice President

William D. North, Executive Vice President
 Stephen D. Drisler, Senior Vice President, Government Affairs
 Gil Thurm, Vice President & Legislative Counsel, Government Affairs
 John B. Blount, Vice President, Political & Legislative Liaison
 777 14th Street, N.W., Washington, D.C. 20005-3271
 Telephone 202 383 1000

August 6, 1987

The Honorable William Proxmire
 Chairman
 Committee on Banking, Housing
 & Urban Affairs
 United States Senate
 530 Dirksen Senate Office Building
 Washington, D.C. 20510

Dear Mr. Chairman:

The Committee on Banking, Housing and Urban Affairs will be considering Ms. Deborah G. Dean's nomination today for Assistant Secretary for Community Planning and Development at HUD.

In the past couple of years, the NATIONAL ASSOCIATION OF REALTORS® has had the opportunity to establish a good working relationship with Ms. Dean on a number of issues. She has exhibited not only a keen understanding of various subject matters but also a willingness to cooperate in a responsible and flexible manner. These attributes make her well qualified for the position for which she has been nominated.

We believe our association will be well served by having Ms. Dean as Assistant Secretary for Community Planning and Development. Besides the Community Development Block Grant Entitlement and State Programs, there are other community development programs in which our membership participates and benefits from such as the Urban Homesteading Program.

We thank you for the opportunity to have this letter inserted in the Committee's hearing record and look forward to working with the Committee as you continue to further develop our nation's housing policy.

Sincerely,

William M. Moore
 President



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